



June 7,2011

### **Administrative News from Glen:**

Just this week it feels a little more like spring; though I drove through snow last weekend. Some communities are getting ready for the flooding that is likely to come. The road across the Snowy Range is not yet open; the first time in my memory it hasn't been cleared by Memorial Day. We're always only a few months away from drought in Wyoming but it looks like it will be a moisture abundant season for the crops and the grass. Good news I suppose!

### Other news:

- The federal civil rights auditors will be here next week. UW Extension's efforts to deliver Extension programs to all citizens will be reviewed. Many of you will be meeting with auditors. Susan, Marie and Cathy have worked very hard to get ready for this. Thanks to them and thanks to all, for your efforts to bring Extension to all Wyoming people.
- The Administrative Team and State Coordinating Committee retreated to Casper a couple of weeks ago to consider the FY2012 budget and the recommendations of the four Academic Planning Working Groups; Mentoring, Stakeholder Input, Branding and Marketing, and County Coordinator Review. Though delayed by Civil Rights Audit preparations, the results of the tweaked recommendations will soon be shared for your final input.
- Congress is working on the federal FY2012 budget. It looks a little bleak right now but time has shown it is much too early to cast gloom. As the process develops and potential outcomes become apparent, I will share any news and my perspective.

Safe Travels, Glen

### Staff Development/Federal Relations News from Susan:

## **Professional Development News**

**EPIC 2011 – Mark your calendars and reserve November 1 – 4 (Tuesday – Friday), 2011 in Evanston.** The planning committee will begin work on the conference this month. Members include: Dawn Sanchez, Tansey Sussex, Kellie Chichester, Denise Smith, Mindy Meuli, Barton Stam, Tara Kuipers, Brian Mealor, Tina Russell, Whit Stewart, and Duane Williams.

CES New Employee Training will be held September 12 – 15, 2011 in Laramie. All new employees should block these dates.



### **Personnel News:**

Converse County 4-H Educator, Position #4365, based in Douglas. We are



pleased to announce
Tessia Steingrebe has
accepted the position and
will begin June 13.
Tessia is a May graduate

of the University of Wyoming with a B.S. degree in animal science, business option. Tessia served as a Cowboy Joe Pony Handler while at UW, and was President of Sigma Alpha Professional Agricultural Sorority. A Colorado native, Tessia participated in 4-H in Boulder County where she was most active in the horse project.

CNN Area Community Development Education Educator, position #0286. This position will be based in Natrona County, Casper, WY. This is an extended term track position. After screening, administration plans to reopen the search for this position in the fall.

Northwest Area Extension Educator, Profitable and Sustainable Agriculture Systems, position #1180. This position will be based in Washakie County, Worland, WY. This is an extended term track position. A master's degree is required with at least one degree in agronomy, crop science, plant science or cognate field. This position serves a five county area including Big Horn, Park, Hot Springs, Washakie, and Fremont Counties. In this position CES will be partnering with NRCS. We will be sharing the status of this search in the near future.

### (cont'd) Staff Development/Federal Relations News:

### **Civil Rights Tip**

Do you know what LEP stands for? *Limited English Proficiency*. Does your office know the resources available for clientele who do not speak English, or have low reading literacy levels?

On the CES Web page, under the publications link>>other publications>>>Uniquely Wyoming Resources>>>Diversity Resource: Extension en Espanola . Also, Cent\$ible Nutrition has materials and their newsletter in Spanish http://uwadmnweb.uwyo.edu/centsible/newsletter.asp.

UW CES and Agricultural Experiment Station will be having a Federal Civil Rights review June 6 -10, 2011. Many thanks to the counties (Carbon, Goshen, Natrona, and Uinta) for the time preparing for the program review.

### **Reporting Tip**

Impact statements for 2010 representing all program areas have been published and distributed to state and federal legislators, county commissioners, and other stakeholders. A copy was sent to each office; they are also available online under "about extension". It's not too early to be thinking about what you will report on next fall. These may give you a guide. Congratulations to those educators and specialists selected for publication.

### **Customer Service Tip**

Make customers feel important and appreciated. Treat them as individuals. Always use their name and find ways to compliment them, but be sincere. People value sincerity. It creates good feelings and trust. With the busy summer starting, volunteers play a very important role in our extension programs. Remember when working with 4-H or Master Gardener volunteers to show sincere appreciation.

### Cent\$ible Nutrition Program News from Mary Kay:

For the CNP employees who are on the 10-month calendar, the last day is Friday, June 17 and then they return on Thursday, August 18, 2011.

We are preparing our budget for 2012. As you may recall, we no longer have cost-share so the CNP staff did not have to complete the Expected Match documents. We rely on and appreciate the office space, telephone, and other support from the county offices to function.

At the state office this summer, we will be working on revisions to graphics and materials to reflect USDA's new food icon, My Plate to replace MyPyramid. Check out the new website at <a href="https://www.choosemyplate.gov">www.choosemyplate.gov</a>.

# Retirement News

Farewell to Gene Gade who has been serving as Interim Associate Director for CES for the past year. Gene is retiring after 24 years with UW CES and will be leaving in early July. He built a successful agriculture and natural resources program in Crook County, before moving to his area assignment as a SMRR educator in 2001. Gene has held many leadership roles with CES. He is a past chair of the SMRR team; has provided leadership in the Vore Buffalo Jump development project in Crook County; and, served on numerous state wide committees. Prior to his work with UW, he worked for the University of Alaska CES, and Utah State CES, in addition to teaching secondary science at Jackson Hole High School. Gene has always been a global thinker in our organization. We thank him for his many contributions to CES throughout his successful career. We wish Gene and his wife Muriel, much happiness in the next phase of their lives, Happy Retirement!

# June 21st is the first day of Summers WooHool

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REMINDER – when there are county staff changes (administrative assistants or others) please send a note to Cathy Shuster so phone lists and other correspondence can be updated.