

## Administrative News from Glen:

A couple of weeks ago I attended the Western Extension Director's Association fall meeting. There was a lot of talk around the table about conditions in each of the states. Things are looking up in many western states after years of successive cuts, but not for all. The forecasts of impending dire budget problems have come to reality in Nevada. They have taken huge cuts and extension is smaller by more than half in Nevada. Some more experienced folks will remember Jerry Buk, as he worked for UW Extension in Natrona County until the late 1990s. Jerry has his hands full serving as the interim extension director in Nevada.

Another topic of interest for the extension directors is *eXtension*. *eXtension* is a major commitment of the national extension system and many directors are wondering about its impact in their states. I know that you would all agree with me that we are in an age of transformative information technology and social networking. Extension cannot afford to watch this develop from the sidelines; either in Wyoming or nationally. I suspect *eXtension* has much to offer us in our local and statewide extension programming. Since its launch in 2008, *eXtension* now has more than 15,000 extension faculty/staff with user identifications, over 70 Communities of Practice (with 4,000 individuals participating) and over 18,000,000 page views. You will be hearing more about *eXtension* in the next few months, but for now, I encourage you to visit [eXtension.org](http://eXtension.org) to sign up for your personal user ID and explore the wealth of information that is available, 24/7, to you and your clientele.

One more comment – if you haven't viewed the Wyoming Signatures Program on the land-grant universities/Morrill Act/University of Wyoming, please do so. It was substantively developed by our very own David Keto. It is well done. It informed me, made me glad to be a part of the land-grant tradition and made me proud to be part of UW Extension all in one view. If you haven't seen it, you'll like it. Here is the link: <http://www.youtube.com/watch?v=8kUyJwWLMEA>.

I look forward to seeing you next week at In-Depth Training, here in Laramie.  
Safe Travels, Glen

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## Personnel News:

**West Area Extension Educator, SMRR** – Position #1699, based in Sublette County. This is an extended term track position. Interviews were held 10/29-30/12.

**CNN Area Extension Educator, PSAS/Small Acreage** – Position #0524, based in Natrona County. This is an extended term track position. Interviews were held 10/25/12.

**NW Area Extension Educator, NFS** – Position #1205, based in Fremont County-Lander. This is an extended term track position. Interviews were held 10/22/12.

**NE Area Extension Educator, PSAS** – Position #0568, based in Campbell County. This will be an Assistant or Associate UEE, extended term track position. Interviews have been scheduled.

**SE Area Extension Educator, PSAS** – Position #0601, based in Goshen County. This is an extended term track position. The search has been extended, and will close November 9, 2012.

**Converse County 4-H/Youth Educator** – Position #4365 in Douglas. This is a non-extended term track position. Interviews have been scheduled.

**Campbell County 4-H/Youth Educator** – Position #6101 in Gillette. This is a part-time, benefited, exempt, non-extended term track position. Interviews have been scheduled.

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## Staff Development/Federal Relations News from Susan:

### **Professional Development News**

EPIC 2013 – We are seeking a host county on the east side of the state for our 2013 (EPIC) Extension Professional Improvement Conference. A message was sent October 22<sup>nd</sup> with logistic requirements to host the conference. This is a great opportunity to showcase your county. Please contact Susan with questions.

### **Reporting Tip**

**2012 reports are in!** Thanks to all of you for completing your reports in a timely manner. These reports are read and used for federal reporting and other accountability with UW and stakeholders. Annual reports are due each year on November 1<sup>st</sup>. If you struggled with completing reports this year, now is the time to schedule reports on your 2013 calendar!

### **Civil Rights Tip**

Are you documenting your civil rights training? Each Extension employee should keep a list of civil rights specific training; this includes county civil rights review training; sexual harassment training; search committee (or hiring practices) training; or any other training that covers diversity. The list should have the date; number of hours/days involved in training, topic, and who conducted the training.

### **Customer Service Tip**

Keep your office telephone numbers and Extension's Web site addresses in front of customers. Encourage them to use our "self-search" resources—our Web sites and other sites such as eXtension.

Clip an article that might be of interest to a specific Extension client. It will only take a moment to tuck it into an envelope and send it...or forward to their e-mail address, but think of the long-term results.

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**DON'T FORGET! Time change this week-end...**

**Sunday, November 4<sup>th</sup> @ 2:00 A.M.**

**Move your clocks back one hour.**

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