

Administrative News from Glen:

I shared everything I know that is worth sharing at EPIC this week, so I will be brief. To each of the award winners, and there were many, please accept my sincere congratulations, and my appreciation for the excellent work that resulted in your recognition! To the presenters, thank you for sharing your passions and expertise with your colleagues! To the EPIC committee and our Natrona County Extension folks, thank you for your creativity and hard work in organizing a stimulating and enjoyable conference! To all our folks who took days away from the more defined aspects of your work to learn from your colleagues all across UW Extension, and to build your collaboration and relationships with them, thanks for joining us and building our UW Extension team!
Regards, Glen.

Personnel News:

Natrona County Extension Educator, PSAS – Position #0524, based in Casper. This is an extended term track, Assistant or Associate UEE position. Interviews have been held and a decision will be announced in the near future.

Natrona County, 4-H and Youth Development Educator – Position #0401, based in Casper. This is a non-extended term position. Screening will begin November 29, 2013.

Sweetwater County, 4-H and Youth Development Educator – Position #4031, based in Rock Springs. This is a non-extended term position. Screening is underway.

Washakie County Extension Educator, PSAS – Position #1180, based in Worland. This is an extended term track, Assistant UEE Position. Screening will begin December 10, 2013.

Big Horn County Extension Educator, SMRR – Position #0404, based in Greybull. This is an extended term track, Assistant UEE Position. Screening will begin December 17, 2013.

Here are links for short presentations made by specialists giving updates and an introduction for the new AES Grant Coordinator.

Warrie Means, Interim Department Head in Animal Science and Meats Specialist:

<http://www.youtube.com/watch?v=XogZT54xlfE>

Jay Norton, Soils Specialist: www.youtube.com/watch?v=TjjGSmQrhOg

David Perry, AES Grant Coordinator: <http://www.youtube.com/watch?v=4y2p7pmWMF0>

Staff Development/Federal Relations News from Susan:

Professional Development News

EPIC 2013 was held November 4-7. Thanks to the EPIC Planning Committee and Natrona County for making the conference a success.

Reporting Tip

Now that 2013 reports are complete, plan ahead now by scheduling time on your calendar for 2014 reports. All on-line contact reports must be complete October 1, 2014 – and end of year reports and packets for Extended Term and Promotion are due November 1, 2014.

Civil Rights Tip

2013 County Civil Rights reviews are just about complete. Counties which will have training reviews in 2014 include: Campbell, Hot Springs, Johnson, Park, Teton, and the Wind River Reservation. More details will be sent in the next few months.

Customer Service Tip

Tips to Maintain a Positive Attitude

By Kelly J. Watkins, MBA

Keep your life in perspective. Before you blow your stack, ask yourself, “Is this really that important?” Compare it to the things that truly matter in your life. Don’t let the pesky little things upset you.

Let go of the negative. When you hear yourself saying negative things about yourself (or other people or situations) - STOP! Don’t waste your time and energy.

You can’t always control what happens to you. But, you can control how you react. You’re in control of your emotions.

No one makes you mad. You choose to get mad, or sad, or happy. So, don’t choose to get mad at customers. Instead, choose to have a positive attitude.

Moods are contagious. What attitude are you conveying? Are you “infecting” others with good or bad moods?

Avoid negative people. Don't let them infect you. Instead, surround yourself with positive people.
