

Administration News from Glen:

Everywhere I turn it seems the conversation is about budgets and funding. This week the University budget story in the Laramie Boomerang has been about athletics funding vs. academic funding in the University block grant and funding for state social services; an interesting legislative conundrum and an ethical dilemma for some.

I received an email yesterday from the USDA's National Institute for Food and Agriculture (NIFA) lauding President Obama's budget request to fund the Agriculture and Food Research Initiative (AFRI) at \$700 million in FY 2017. This would double the AFRI funding of \$350 million appropriated in FY 2016. There is a lot of road to travel before the FY 2017 budget process is complete. The President's budget proposal is just the first step. I suppose it is unlikely that Congress will adopt the President's budget but this is a positive step for food and ag research and extension.

There is concern at the national level that Cooperative Extension no longer exists as a national system. Some would argue that this has occurred because USDA funding for extension has been stagnant for over 35 years (thus states fund nearly all of their extension organizations) and the USDA agency partner has evolved to managing competitive grants rather than leading. Many feel that the Cooperative Extension System, as a loose confederation of state extension services, does not position the system well to partner with other agencies or groups on issues of importance to a national agenda, and does not facilitate the development and maintenance of a national brand for the Cooperative Extension System. The Extension Committee on Organization and Policy (ECOP) (the national voice/leadership for extension directors) is considering a proposal to develop a national entity to gather non-governmental resources at a national level, and aid in partnerships and facilitate the building of a national brand for the Cooperative Extension System. As best I can tell, this entity would most likely be a 501c3 or other type of foundation and would be in partnership with, but not under the control of ECOP. The only analog I can compare it to is National 4-H Council and its relationship with the 4-H program. I am being asked to provide input and am not sure what to think of the proposal. If you have thoughts, please share them with me. If you would like more information, email me and I will forward the material that I have.

It's been a snowy and windy week in southern Wyoming. If you are out on the road, please be careful! Glen

Personnel News:

Blake Hauptman will begin as the Northeast SMRR Area Educator in Crook County on March 1, 2016. Blake was raised on a 1000 head cow/calf operation that his father managed for over 10 years. He was heavily involved in 4-H enrolling in sheep, swine, cattle, horse, welding, and woodworking projects. He attended Montana State University where he earned a B.A in Animal Science and his M.A. in Animal and Range Science. Upon graduating from college, he worked for the American Simmental Association educating producers about cattle breeding and genetics. Blake moved on to gain additional experience working on and managing ranches in Montana where he helped manage winter feedlot and summer yearling operations as well as sustainable management of rangelands critical to the yearling operation and the wildlife which populated the ranches. Blake's e-mail address will be shared as soon as it is available.



Campbell County, Ag & Hort – Position #0568, based in Gillette. The position is closed and will re-open soon.

State 4-H Office, 4-H Volunteer Specialist – Position #2137, based in Laramie (campus). This is an extended term track as either an Assistant, Associate, or Senior UEE position. This position closed November 24, 2015, and screening is completed.

Interviews have been scheduled for February 10-12, 2016. As part of the interview process each candidate will present on the same topic live via Zoom. You are invited to view each of their presentations. Here are the dates and URL's for each interview:

Wednesday, February 10th at 9:00 am-10:00 am- Candidate #1- <https://zoom.us/j/158349629>

Thursday, February 11th at 9:00 am-10:00 am- Candidate #2- <https://zoom.us/j/552944416>

Thursday, February 11th at 2:00 pm-3:00 pm- Candidate #3- <https://zoom.us/j/973134717>

Friday, February 12th at 9:00 am-10:00 am- Candidate #4- <https://zoom.us/j/733711257>

After viewing the candidates, please click on the following link - <http://bit.ly/23tMtI5> to provide your thoughts and opinions on each candidate. You can provide input/feedback via this form or via email to Johnathan Despain jdespain@uwyo.edu until 5:00 pm on Monday, February 15th. Your input is greatly appreciated.

Food and Nutrition Specialist – Position #0583, based (on campus) Department of FCS, UWE, and College of Ag & Natural Resources. This is an extended term track Assistant or Associate UEE position. Screening will begin April 15, 2016.

Staff Development/Federal Relations News from Kim:

Professional Development News

Mandatory Training for ALL University Employees on Sexual Misconduct and the Duty to Report. All University employees are responsible for responding to and reporting sexual misconduct. This course provides background information pertaining to laws and definitions of sexual misconduct, outlines every employee's duty to report and provides information on what happens after an incident is reported. Current employees are required to complete the training by March 1, 2016.

Two Zoom trainings will be offered for Extension employees in February. The training will be taught by Janean Forsyth Lefevre, the EEO and Diversity Specialist with the University of Wyoming Employment Practices office. The link to those trainings can be found below. You only need to participate in ONE of the Zoom trainings. Please let me know if you will participate in the Zoom trainings so that I may communicate with Janean the number of participants she can expect.

Wednesday, February 17th, 9 am to 10 am:

- Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/848361496> Or Telephone: Dial: +1 646 568 7788 (US Toll) or +1 415 762 9988 (US Toll) Meeting ID: 848 361 496

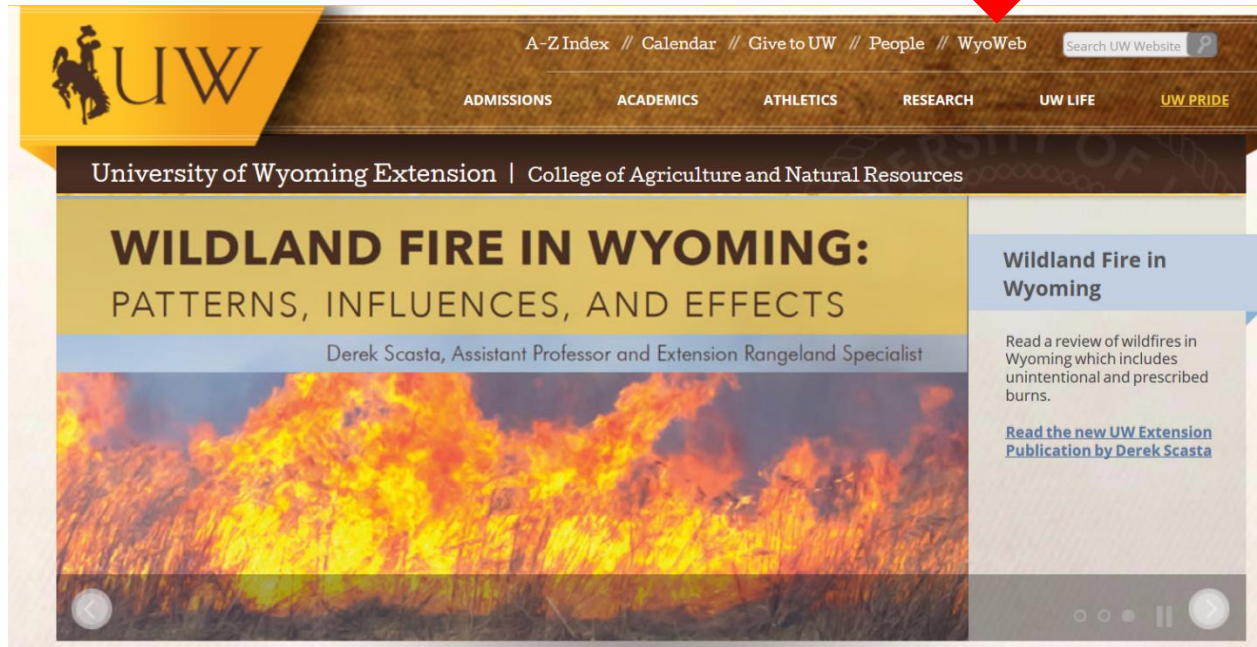
Thursday, February 25th, 1 pm to 2 pm:

- Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/234847888> Or Telephone: Dial: +1 415 762 9988 (US Toll) or +1 646 568 7788 (US Toll) Meeting ID: 234 847 888

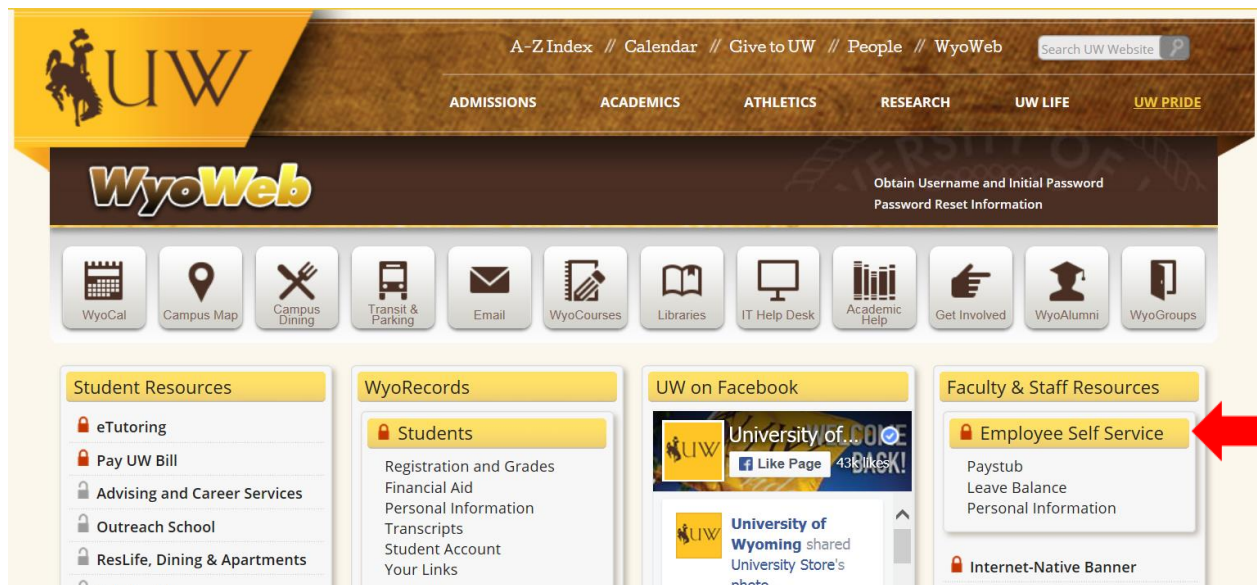
You can also complete the training on-line. Instructions to enroll in the on-line course are also detailed below:

Steps to enroll in courses through WyoWeb

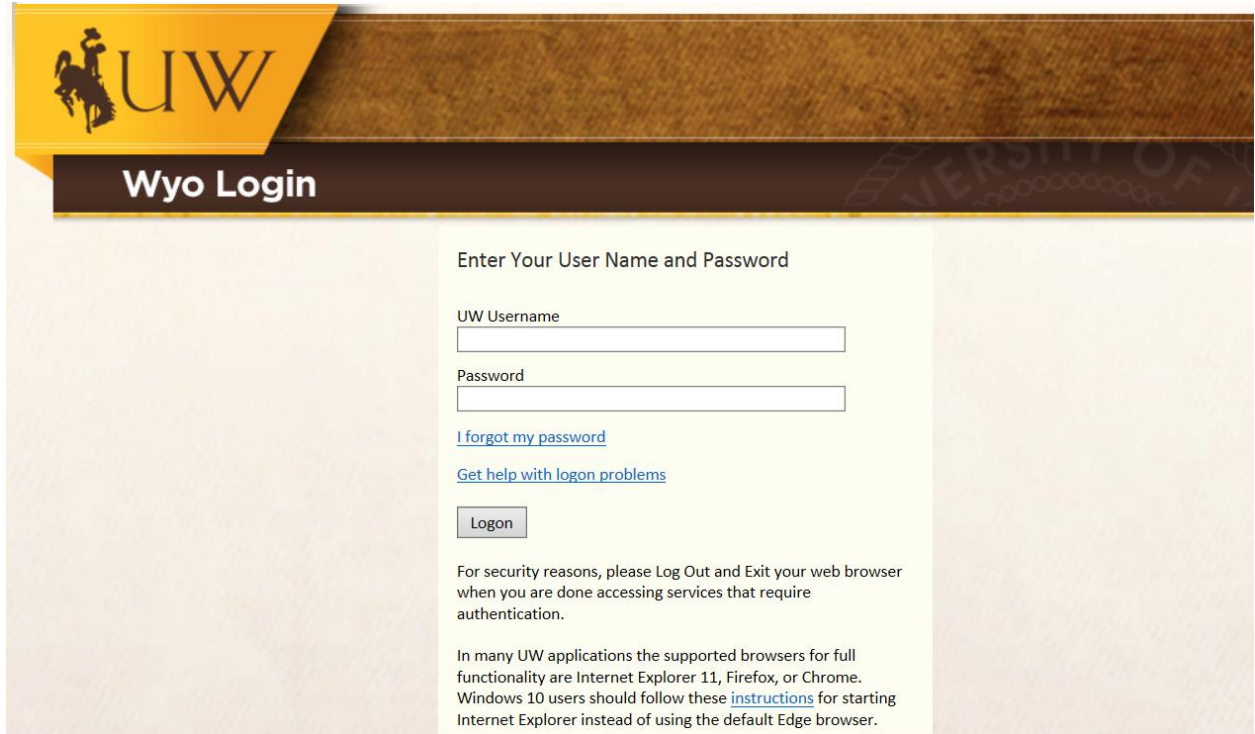
STEP 1: From the UW Extension Home Page, click on WyoWeb



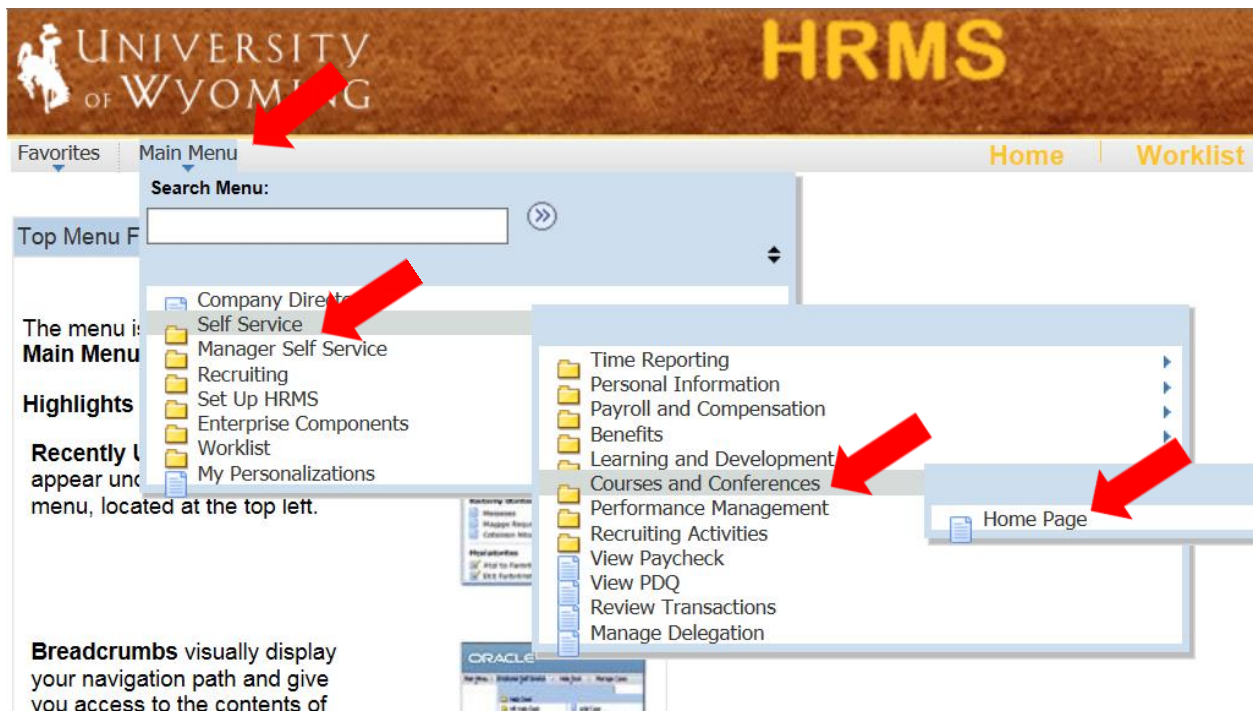
STEP 2: The WyoWeb page will look like the screenshot below. Next, click on the Employee Self Service button.



STEP 3: You will need to enter your UW username and password to access HRMS where the courses are stored.



STEP 4: Begin by clicking on the Main Menu, select Self Service; Courses and Conference and finally Home Page



STEP 5: Enter **Duty to Report** in the Search field (1st Step) and the options to participate in the course will be displayed. Click on the shopping cart (2nd Step) to select the appropriate course. To finish the enrollment, click on View Cart (3rd Step).

UNIVERSITY OF WYOMING HRMS

Favorites Main Menu > Self Service > Courses and Conferences > Home Page Home Worklist Add to Fa

Home My Courses My Profile View Cart

Search for

Search by

Competency Check
Continuing Education
Safety
Skill Development
Supervisory Skills
Technical

Current Enrollments

Search Results View All First 1-3 of 3

Title	Begin Date	Start Time	Cost	Remaining Seats	Add to Cart	Details
Sexual Misconduct and the Duty to Report	Online		\$0.00	50+		Details
Sexual Misconduct and the Duty to Report	02/10/2016	09:00AM	\$0.00	6		Details
Sexual Misconduct and the Duty to Report	02/18/2016	02:00PM	\$0.00	11		Details

Can't find what you're looking for?

STEP 6: The final step to enroll requires you to checkout.

UNIVERSITY OF WYOMING HRMS

Favorites Main Menu > Self Service > Courses and Conferences > Home Page Home Work

Home My Courses My Profile View Cart

Search for

Search by

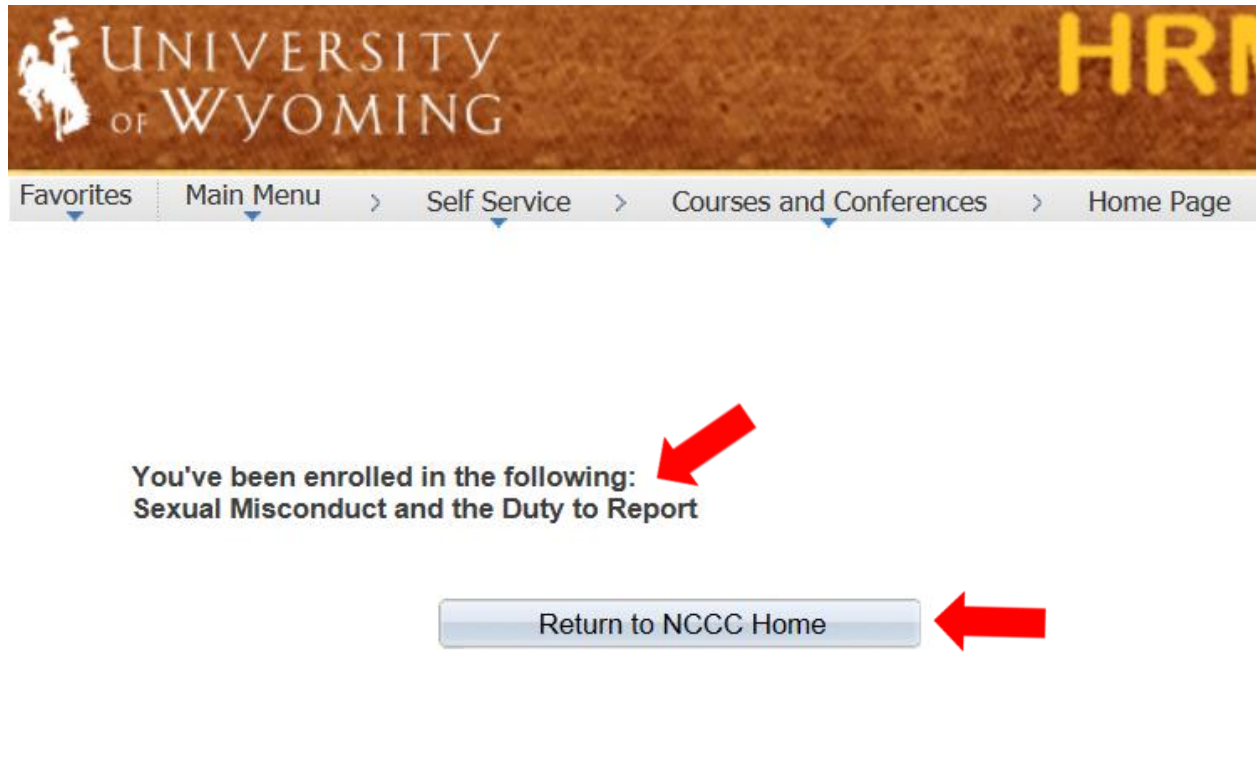
Shopping Cart Items Personalize View All First 1 of 1 Last

Title	Begin Date	Start Time	Cost	Details
Sexual Misconduct and the Duty to Report	Online		\$0.00	Details

Total \$0.00

Checkout

STEP 7: Congratulations! You have successfully enrolled in the course! If you want to start the course right away, you can access the course, by clicking on the Return to NCCC Home button. If you want to complete the course at a later time, simply log off and then follow Steps 1-4 to access the course through your self-service in WyoWeb.




STEP 8: Click on the **Launch Training** link to open the course.



STEP 9: When the course opens, click on Launch Course again. It may take a few seconds to open on your computer. The Training Details include which types of information are recorded for the course.

Sexual Misconduct and the Duty to Report

Sexual Misconduct and the Duty to Report (EPODTR) ✕

[Launch Course](#) 

Training Details

Required	: Yes	Status	: Not Started
Hands On Required	: No	Score	:
Version	:	Last Mastered Date	:
Last Accessed Date	:	Renewal Date	:
Total Training Time (HH:MM)	: 00:00	Certification Due Date	:
Course Start Due Date	: NA	Course End Due Date	: NA

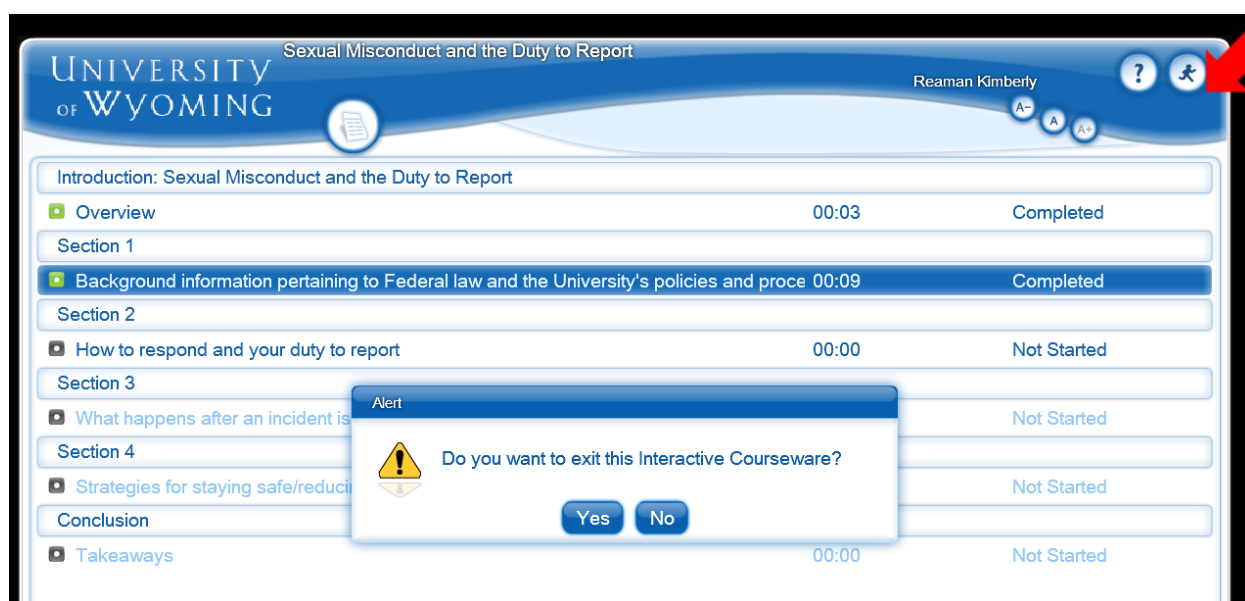
STEP 10: The course includes an introduction, Four (4) Sections and a Conclusion. It is not necessary to complete all the components at the same time. You could do one each day if you wanted. As a component is completed, the status bar will change from Not Started to Completed.

UNIVERSITY OF WYOMING Sexual Misconduct and the Duty to Report Reaman Kimberly ? ⚙

Introduction: Sexual Misconduct and the Duty to Report 

Overview	00:00	Not Started
Section 1		
Background information pertaining to Federal law and the University's policies and procedures on sexual misconduct	00:00	Not Started
Section 2		
How to respond and your duty to report	00:00	Not Started
Section 3		
What happens after an incident is reported	00:00	Not Started
Section 4		
Strategies for staying safe/reducing the risk of sexual misconduct	00:00	Not Started
Conclusion		
Takeaways	00:00	Not Started

STEP 11: When you have finished a section and are ready to close the course, click on this button which will allow you to exit. Click the yes button.



Civil Rights Tip

UW Extension Offices are required to prominently display Civil Rights & Equal Employment Opportunity posters. Where are your required posters displayed?

And Justice For ALL poster - <http://www.fns.usda.gov/cr/and-justice-all-posters> - ***should be prominently displayed where the PUBLIC can view it.*** If you need a new ***And Justice For ALL poster*** or additional posters for other public spaces, it can be accessed from the link above. When you get to the NIFA web site for Civil Rights & Equal Employment Opportunity, scroll to the bottom of the page and you will find the link to the poster under Related EEO Resources.

Equal Employment Opportunity Posters should be displayed where EMPLOYEES can view and read them. FREE All-in-One Labor Law Posters can be requested from the local Wyoming Workforce Center. Use this link to find the workforce center nearest you:

<http://www.wyomingworkforce.org/contact/employment/>

Cent\$ible Nutrition Program News from Mindy:

CNP has an opening in Goshen County for a Cent\$ible Nutrition Program Assistant. If you know anyone who is interested in joining the CNP team, please let them know about the position. It is 30 hours per week, benefited, and grant funded. The position closes on February 10th. The position job ID #7822 and is posted at <https://jobs.uwyo.edu/>

We are piloting a regional evaluation system for the Mountain Plains Region, called PEARS, Program Evaluation and Reporting System. The system will incorporate our contacts, outcome data, success stories, and policy, systems and environmental changes. We are excited to be the leaders in our region and hope it streamlines the CNP reporting process.

Check out the CNP website for 365 snack recipes at www.uwyo.edu/cnp

Congratulations to Megan and Kali for completing one year of service at the state office.