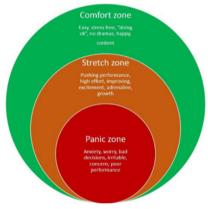
The Clover Blast

New year, New Goals!

It is that time of year when people are setting New Year Resolutions. New Year Resolutions are a lot like goals for the coming year. They can be things a person wants to do or accomplish by the next year. Setting goals is a big part of 4-H, you do it for your project areas, and hopefully for your club.

Goals are important because they provide direction, increase motivation, and can increase confidence. We set goals to increase your knowledge and skills in areas that you are interested in – have a spark in. Part of 4-H is growing and challenging your spark. We challenge ourselves by setting goals that put us in our stretch zone!



We encourage our members to use the SMART Goals Model - Specific, Measurable, Achievable, Relevant, and Time-Bound. By setting goals for yourself, you can keep yourself accountable for what you want to accomplish. Goals are meant for individuals, not competition between youth and their peers.

I look forward to another wonderful year helping all our youth stretch and grow! Good luck and have a great year!

Makala R Kiley





JANUARY 2025

Inside this Issue

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Newsletter Highlights

Beef Tagging Enrollment New Classes



January

- 11, 18, 25: In Person Tagging Deadline 8: Children's Festival for Market Beef & Supreme Cow
- · Hunter Education Classes Start

March

- 17-21: Project Week
- 31: Summer Day Camp Enrollment **Begins**

May

- 1: Dog & Horse ID's Due
- Youth Livestock Sale Meetings
- · County Shoot Entries Due
- 27-29: Wright Sewing Conference

.Julv

- 1-3: Cake Conference
- Fair Entries & Horse Safety Certs Due
- 10-13: State Shoot
- Cloverbud Camp
- · Campbell County Fair

August

• 12-16: Wyoming State Fair

F'ebruarv

- 1: Ownership Deadline for Beef
- 8: Fun Shoot
- 14: Scholarships Due

April

- 12: Jackpot Shoot
- 4-H Camp Enrollment Begins
- · Day of Service & Trash Pickup

.June

- 1: Enrollment Deadline
- 1: Ownership deadline for ALL livestock
- 1: Rabbit ID's Due
- 1: Camp Registration Due
- · Market Livestock Tagging Deadline
- 5-8: County Shoot
- 9-13: Sewing Conference
- 17-19: Showcase Showdown
- Horse Progress Shows & Rodeos
- 23-26: 4-H Camp

September

• 27: Chili Bingo



Happening Monthly

Every 2nd Monday EVERY OTHER MONTH 4-H Council 7:00pm

Every 2nd Wednesday

4-H 101 5:30pm

Every 3rd Thursday Cloverbuds 4:00-6:00pm

Every 4th Monday Young Leaders 6:00pm



ECORD

https://4h.zsuite.org/

Shooting Sports needs to have separate project sheets for as each discipline: Archery, Rifle, Muzzleloading, Pistol, Shotgun



LEADERSHIP



A simple way to get leadership is to lead the pledge or an activity at a club meeting. Ask your leader how you can help!

When documenting your PARTICIPATION participation, make sure to put in how many club meetings you attend.



OVERALL



Keep a calendar to record your 4-H work: Project work, finances, meetings, classes, deadlines, etc.

JANUARY CALENDAR

Cunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
	6	7 SS Leader Meeting Ponderosa Rm 5:30	8 4H 101 Ponderosa Rm 5:30 pm	9 Robotics GAMB 4:00 pm	10	11 Beef Tagging South Of Gillette 10-12
.2	13 4-H Council Meeting Cottonwood Rm 7:00 pm	14	15	16 Cloverbuds Cottonwood Rm 4:00 pm	17 Wright Classes	18 Beef Tagging North of Gillette 10-12
.9	20	21	22	23	24	25 Post Theories
	Hat Making Class Cottonwood Rm 1:00 pm	Fair Board Meeting Cam-Plex 6:00 pm		Robotics GAMB 4:00 pm		Beef Tagging Fair Scale Barn 10-12
2.6	27 Young Leaders Cotttonwood Rm 1:00 pm	28 Thrive Training Cottonwood Rm 5:30 pm	29	30	31	
						3

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Beef Ownership Deadline!
2	3 Beef Born and Raised forms due to the Fair Office.	4	5 Sewing Class Cottonwood Rm 2:00 pm	6	7	8 Fun Shoot Barn 3 9:00 am BHSS Youth Day
9	10	11	12 4H 101 Ponderosa Rm 5:30 pm	13 Robotics GAMB 4:00 pm	14 LOCAL AND STATE SCHOLARSHIPS DUE	15
16	17 Extension Office Closed	18 Fair Board Meeting Cam-Plex 6:00 pm	19	20 Cloverbuds Cottonwood Rm 4:00 pm	21 Wright Classes	22
23	24	25	26	27 Palastina	28	

Member



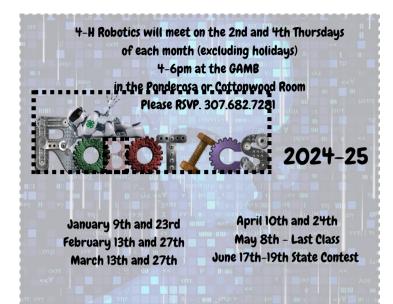








Member









Northeast Wyoming Furniture Restorers presents: Furniture Rehab Workshop 2025

Date: Jan 17 - Jan 26, 2025 Time: 8:00 AM - 9:00 PM, except last day 8:00 AM - 5:00 PM

Cost: \$90/10 days

CAM-PLEX Central Pavilion enter door 3 or 4 on north Orientation, Handouts, Presentations: Jan. 18, 2025, 1:00 pm

Orientation, Handouts, Presentations: Jan. 18, 2025, 1:00 pm Mini Workshop: Antique Treasure Box: Jan 23 & 24, 2025, 5:30-8:30 pm Carry-In Luncheon & Business meeting: Jan. 25, 2025, 12:00 pm

Enjoy a new winter pastime and participate in the Annual Furniture Rehab Workshop, January 17-26, 20251 This event allows participants to bring their projects, tools and refinishing supplies to work at their own hours in a warm, indoor winter environment. This is a great time to refinish antiques and furniture, to re-purpose furniture and other pieces into some other usefulness, or to restore artifacts and other objects of various materials to their original beauty.

Your space includes 2 tables, 2 chairs, floor coverings, table coverings, secured at night to leave your projects, tools etc. Sanding area, some tools, and clamps available to use. You can share a space if you want.

Instruction on stripping, sanding, repairing, staining, and finishes will be given to newcomers. Experienced narticinants mentor people with questions.

alks and handouts on supplies and instructions for various techniques will be given on Saturday, January 18, 1:0

Mini Workshop, \$20-Antique Treasurer Box, January 23 & 24, 2025, 5:30-8:30 PM, each night. Participants can bring their own wooden box that can be purchased at Hobby Lobby from several styles, ranging in price from \$4-\$12 Some small boxes will also be available for \$5.00 at the workshop. Various images and embelishments will be applied by a box or wooden object using oldue. All supplies will be supplied but the box. The antique look is achieved

applying inks, etc. Spray clear finish is applied when all the box is dry and finished.



We will have a Silent Auction featuring donated items. Donated items do not have to pertain to the workshop. All proceeds will go to NESVPR.

If you have a piece to sell, put your antiques or furniture in the **Consignment Sale** with a **70/30 splis**. 30% will go to the NEWFR and 70% going to the owner. This gives participants a chance to pick up a piece that they could refinish or chalk paint. This gives you the opportunity to clear out items you no longer need, have room for, or the time to work on them.

Carry-In lanch and business meeting on last Saturday, Jun. <mark>25. at</mark> 12:00 noon. Silent Auction and Consignment Sale finalized

Techniques are shared in this congenial environment developing a great sense of community. If you work and want to come out after work each day and on the weekends, you can set up when you arrive. All children must be supervised This is a one-of-a kind, unique recreational opportunity for Gillette and the surrounding northeast Wyoming.

Contact 307-660-6577 if interested.
On Facebook: Northeast Wyoming Furniture Restorers

Member



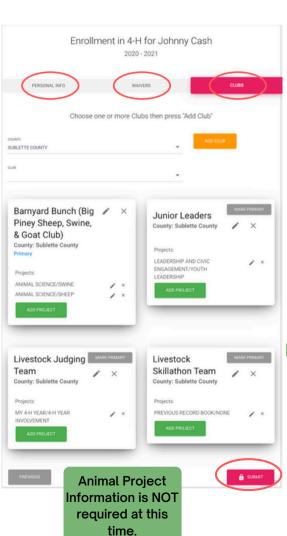
ZSuite 4-H Enrollment 🔕

Existing Family Profile

Enrollment must be done **ANNUALLY** to stay *active* in 4-H!

Go to https://4h.zsuite.org/

- 1. Use the same email & password you used to sign up, select LOGIN
- 2. Choose the **PRIMARY ACCOUNT** to enroll 4-H Members
- 3. You will see a list of the household members & their current enrollment status.
 - a. Red = INACTIVE 4-H Member b. Green = ACTIVE 4-H Member
- 4. Select the 4-H Member's Name you wish to update, select ENROLL MEMBER NOW
- 5. IF YOU DO NOT SEE A NAME LISTED, You will need to ADD A HOUSEHOLD MEMBER





6. Fill out 4-H Member's info, select Continue
Fill out PERSONAL INFO, select Next
Fill out all six drop down WAIVERS, then select Next
Dropdown to your CLUB, select Add Club

Add Summer Day Camp Club

- a. Select Add Project; Add Visual Arts (we will add more projects as completed)
- Select Add to Cart and then you can either +Add
 Enrollment or Submit. Must be submitted to be complete.

Once submitted, your Enrollment will change from Pending Approval to Active when the Extension Office receives payment!



Young Leaders

LEADERSHIP EXPERIENCES!

Wyoming 4-H has a lot of travel opportunities! There are scholarships available, to go.

Check out this website to learn more! https://www.uwyo.edu/4h/opportunities/travel.html Call the 4-H Office if you have questions.



*UW Wyming 4-H

***Congressional Award Program

The Congressional Award is the highest honor a youth can recieve from Congress, that is not associated with military. This award is earned not given. Much of your evolvement in 4-H fits with the goals and requirements of the **Congressional Award Program.**

Who is Eligible? Youth 13 to 23 years old. Scan the QR Code to see the Program Book. Please reach out to Makala if you are interested in more information on this award. 307.682.7281 or

makala.riley@campbellcountywy.gov

https://www.congressionalaward.org/wp-content/uploads/Program-Book_2023.pdf









VOLITH-DEVELOPMENT/FORMS-AND-DEGISTRATIONS/

WORK ON YOUR SCHOLARSHIPS NOW!

- Record Book
- Cover Letter
- Transcripts



- Application
- Resume

Livestock



Wyoming 4-H has partnered with YQCA- a national quality assurance program for youth ages 8-21, with a focus on Food Safety, Animal Well-Being, and Character Development.

What does that mean? Classes will be offered in the Spring in person and online classes are available. Lets work together to become stronger caretakers of all animals!



YOUTH THE QUALITY CARE

What is Supreme Cow?

A BREEDING CONTEST FOR THE BEEF PROJECT.
PHASE I: YOU KEEP RECORDS FOR A HEIFER
THROUGH BREEDING WITH PHASE II AS A
COW/CALF PAIR. THERE ARE SPECIAL PRIZES
FOR QUALITY AND THE RECORD KEEPING!

IF YOU ARE INTERESTED IN THIS CONTEST, PLEASE REMEMBER TO KEEP YOUR RECORDS!

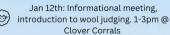
Cow information, Goals, Value of Cow at the Beginning, Finances, Health Records, Breeding, Photographs

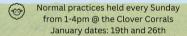
https://wyoextension.org/campbellcounty/4h-youthdevelopment/animal-science/supreme-cow/

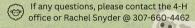


⊕ Wool Judging ⊕

Want to learn how to judge wool?
Come join us on how to place, grade
and yield wool from sheep.
No sheep needed, just you















FEBRUARY 8

Central States Fair Grounds - Walter Taylor 4-H Building Rapid City, South Dakota

ACTIVITIES

Livestock Judging Livestock Skill A Thon Horse Quiz Bowl Hippology



Livestock CLOVER

CORRALS

Are you interested in raising a market animal, but don't have a place to house it?

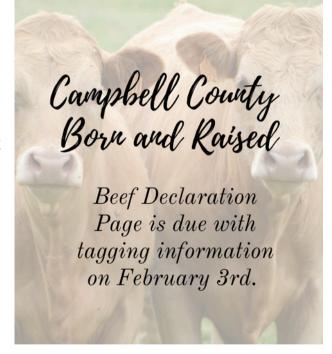
Clover Corrals has open spots for the year. Swine, sheep, or goats are just \$15/month starting on April 1st.

Contact Kim to get on the list!



Born and Raised Declarations can be found here:

https://www.campbellcountywy.gov/DocumentC enter/View/17691/Campbell-County-Born--Raised-Declaration





Livestock

Animal Deadlines and Important Information- 2025

		Ownership Deadline	Tagging/ID	Fair Requirements Beyond Entries
Horse	Horse	June 1	May 1	Safety Certifications
погѕе	Members must have Sa	fety Certificatio	ns and IDs for I	EACH horse. Safety Certifications
	only need to be	completed one	e. IDs must be o	completed EACH YEAR.
יות נ	Market Beef	February 1	February 1	YLS Requirements &
Doof				Born & Raised Requirements
Beef	Breeding Beef	February 1		
	Supreme Cow	February 1	February 1	Must enter in Breeding Class
	Dairy Cattle	February 1		
		ll Market Anim	als need a Brand	
Sheep 👝	Market Sheep	June 1	June 1	YLS Requirements &
				Born & Raised Requirements
	Breeding Sheep	June 1		
• •	All sheep are rec	quired to have S	crapies Tags, the	ese come from the breeder.
Goat 🔼	Market Goat	June 1	June 1	YLS Requirements &
				Born & Raised Requirements
	Breeding Meat Goat	June 1		
	Dairy Goat	June 1		
Swins		uired to have S	crapies Tags, the	se come from the breeder.
Swine	Market Swine	June 1	June 1	YLS Requirements &
				Born & Raised Requirements
M. d	Breeding Swine	June 1		
Poultry	Meat Poultry	June 1		YLS Requirements
	Breeding Poultry	June 1		
			of 25 Fair Entrie	
*	Meat Rabbit	July 7 / Fair	July 7	YLS Requirements
Rabbit		Entry		
		Deadline		
	Breeding Rabbit	June 1	June 1	
_				ets must be completed per year
Dog	(include Meat Pens o			them with photos due July 7).
~			an be up to 65 d	ays old.
	Dog	May 1	May 1	
	New ID sheets	must be comple	ted per year. M	ust be currently vaccinated:
Cat			nually, and *Ne	w* Bordetella (Kennel Cough)
Cat	Cat	June 1		Health/Vaccinations
2				July 21
	Cats must be curre	ent on Rabies, D	Distemper, and F	eline Leukemia Vaccinations.

Safety Certifications and ID Sheets can be found: https://wyoextension.org/campbellcounty/4h-youth-development/

Just because you are ENROLLED in 4-H and have completed items such as tagging/ID deadlines DOES NOT MEAN YOU HAVE ENTERED FOR FAIR!

Entries must be done at https://campb.fairwire.com Due July 7th by midnight!

In order to participate in the Youth Livestock Sale, youth must attend one of the Mandatory Meetings in April or May! Members must have Social Security Number at the meeting!

Horse

You are invited

Come expand your horse knowledge whether you own horses, compete in Hippology or are just a horse lover. Over the next couple of months we'll have some wonderful guest speakers covering topics like:

- Your horse's gastrointestinal system (colic, choking) -Clare Sheehen
- · Anatomy of the foot, hoof care, navicular, laminitis Luke & Clare Sheehen
- · Dentistry- Clare Sheehen

Afterwards we'll do some horse quiz bowl for fun.

Classes will be from 5:30-7pm in the ponderosa room November 14 December 12 January 9 Please rsvp with Corrina 214-1242

H D C HORSE DEVELOPMENT COMMITTE

5pm - GAMB - Open To Everyone

- Jan 21: Spring Planning
- Mar 18: Progress Show & Rodeo
- May 20: Horsemanship Challenge Planning

Shooting Sports

Air Pistol & Rifle Practices 2025

Beginning January 14th – Tuesdays from 5:30 pm to 6:30 pm & 6:30 pm to 7:30 pm

@ Clover Corrals

First Come First Serve

Archery Practices 2025

Starting on: Juniors – Jan 13th – Mondays 6:00-6:45 pm & 6:45- 7:30 pm

Int/Sr - Jan 17th - Fridays 6:00 pm-6:45 pm & 6:45 pm-7:30 pm

@Rocky Mountain Discount Sports

First Come First Serve

*if you have multiple jr/int/sr in your family you can go one night or the other. Just note that Jr will have priority on Monday nights.

Wright Archery & Rifle/Pistol Practices 2025

Beginning January 12th –
Archery - Sundays 6-7pm
Air Pistol and Rifle- Sundays 7-8pm

Multi-purpose Building in Wright





Session 1: Campbell County Sherriff's Office Conference Room January 9th- 12th Session 2: Campbell County Sherriff's Office Conference Room February 20th-23rd Session 3: Wright Fire Station March 7th-9th

Session 3: Campbell County Sherriff's Office Conference Room March 13th-16th Session 4: Campbell County Sherriff's Office Conference Room April 3rd-6th

ALL REGISTRATION NEEDS TO BE DONE ONLINE AT WYOMING GAME AND FISH IN THE EDUCATION DROP DOWN, SCROLL TO THE BOTTOM. THEN "FIND A COURSE" IN GILLETTE. DEANA, RICK OR JIM WILL BE LISTED AS THE INSTRUCTOR, THEY WILL TEACH AT A YOUTH'S EDUCATION LEVEL. THE COURSES WILL BE OPEN FOR REGISTRATION 30 DAYS BEFORE THE START OF THE CLASS. HTTPS://WYOMING.STOREFRONT.KALKOMEY.COM/EM/PROGRAMS/41?PAGE=2



Shooting Sports

2025 4-H Shooting Sports Leader Certification Trainings

The Shooting Sports Training Team will be coming to a county near you! If you are a new shooting sports leader or have reached five years since your last certification, plan to attend one of these certification/ training opportunities.







Steve Mack, Director

Wyoming State 4-H Foundation

College of Agriculture and Natural Resources

1000 East University Ave. Dept.

Laramie, WY 82071

(307) 766-5170

Smack@uwyo.edu

Goshen County, Torrington, WY

- Dates March 1-2, 2025
- Registration : Goshen County

Fremont County, Riverton

- Dates March 15-16, 2025
- Registration : Fremont County

Johnson County, Buffalo, WY Dates - March 29-30, 2025

Registration: Johnson County

Sublette County, Big Piney

- Dates April 12-13, 2025
- Registration: Sublette County

Park County, Cody

- Dates April 26-27, 2025
- · Registration: Park County

Shooting Sports Development Committee Meeting

- · Date February 15, 2025, Casper
- Hilton Garden Inn 10 am to 3 pm
- · Directions from Douglas
- Directions from Riverton

You can register using the links above or visit the Wyoming 4-H webpage at: http://www.uwyo.edu/4-h/ then select "Volunteers" and "Additional Trainings."

IMPORTANT BEEF TAGGING INFORMATION Market Beef and Supreme Cow (Phase I)

Wyoming State Fair (WSF) rules state that all market beef animals must be owned by February 1st. Campbell County Fair follows the WSF ownership and tagging deadline allowing market beef animals to be shown at County and State Fair. Per Campbell County Fair Rules, Supreme Cow, Phase I heifers must also be owned by February 1st.

New in 2025, The Fair Board & Livestock Superintendents will be holding Mandatory In-Person Taggings for your 4-H & FFA beef projects! (including Market and Supreme Cow-phase I)

- <u>Choose ONE</u> of the three scheduled dates below to bring your animal to be tagged or verify the appropriate tag for your project. If a scale is available, you may weigh your animal.
- *** This is mandatory. There will be no exceptions to the mandatory tagging. You must attend one or you will not be able to show. ***
- 3. What this means for you: No more pictures or spreadsheets to submit, a smoother entry process, and less tag confusion!
- 4. Supreme Cow must also have a bangs vaccination tag ID recorded.



Beef Tagging Dates:

<u>January 11th from 10am-12pm</u> = South of Gillette in Wright at Pat & Angel Fuller's: 14726 HWY 387, Wright, WY 82732

<u>January 18th from 10am-12pm</u> = North of Gillette in Weston at Jake & Treasure Boller's: 452 Heald Rd, Weston, WY 82731

<u>January 25th from 10am-12pm</u> = Gillette at the Fair Scale Barn at CAM-PLEX: 1635 Reata Dr, Gillette, WY 82718

**If weather conditions become an issue, we will reschedule as needed. Please watch your messaging/notifications from 4-H Remind, FFA Advisors, and/or Facebook for updates.

What is our Why? Validate possession, declare ownership, ensure proper tag placement, answer questions, provide an opportunity to weigh livestock, and determine the appropriate tag for your project. There's been recent changes made by the Wyoming Livestock Board and Wyoming State Veterinarian in tagging request for breeders with an 840 RFID premise tag. If the beef animal has an 840 RFID tag the animal will not be retagged by the CCF but must attend a tagging to record and declare ownership.

Reminder If interested in participating in the *Market Beef Campbell County Born & Raised Contest*, please review the eligibility and regulations found on the website: https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received https://www.campbellcountywy.gov/959/County-Fair. The Declaration Document for the Born & Raised Contest must be received <a href="https://www.campb

Contact information: Beef Superintendent, Derek Hensley at 307-689-6248.

Fair Office at 307-687-0200 email: entries@campbellcountywy.gov
4-H Extension Office at 307-682-7281

Don't forget to sign up for the COB Campbell County Fair Remind.

Garrett will continue to provide updates throughout the year!



≡ c	OB Cam	pbell Cou	nty Fair
Message	es Files	People	Settings
		Change o	vatar
Class no	ime	Change o	vatar
		Change of	
	Campbel		

Fair

Livestock Family Tagging Policy

Effective January 1st, 2025, Campbell County Fair will allow one (1) animal per species, per family, be tagged as a "family" animal. The animal can be tagged for each participant at the same mailing address. At the time of Fair Entry Deadline, the animal must be assigned permanently to only one (1) member of the family. This animal is eligible to sell at the Youth Livestock Sale, however NOT eligible for state fair. All other policies still apply to the family animal (tagging dates, weights, ownership, etc.).



November 11, 2024

American Pledge: Led by Courtney Olsen 4-H Pledge: Led by Kamryn Gladson

Secretary's Report: Kamryn Gladson moved to approve the Secretary's report, Courtney Olsen seconded. Motion passed.

Treasurer's Report: Kristi Olson reported that the council has \$26,140.87 in checking and savings is \$2,408.27. Courtney Olsen moved to approve the treasurer report as read,

Kamryn Gladson seconded. Motion passed.

Correspondence: Old Business: None

New Business: The budget for the upcoming 4-H year was presented. Kamryn Gladson moved to approve the budget as presented. Courtney Olsen seconded the motion

passea.

Club Presentations: None Special Requests:

Kamryn Gladson from Rozet Mustangs requested help with her cross-cultural trip to Italy and France. Courtney Olsen moved to approve Kylie Olsen seconded. Motion passed. Kamryn will come present to the council after she returns from her trip to share about her experience.

Kim and Makala:

Makayla talked about the fabric giveaway that was held earlier today November 11th. Campbell County Contests will be held next weekend on November 23rd at the George Amos Building. 4-H in Wright is being held once a month. Young Leaders are also meeting once a month and are planning an Escape Room field trip on January 3rd. Achievement night was a success. Kim and Makala recently returned from a National Conference in Boise, ID. And the Sheridan State Conference. Kim was awarded the Jim Debree Excellence in Extension Award!!! Grants are being offered, on, the Horsemanship Challenge is still underway at the Kluz Arena. There is a Holiday Drive through December 13th to help our local community. The Livestock Committee will be hosting a Lambing/Kidding 101 December 6th. Shooting Sports Mandatory meetings will be held in December.

Kamryn Gladson Moved to table election of officers until the next Council meeting. Courtney Olsen seconded. Motion passed.

Coutney Olsen moved to adjourn the meeting and Kamryn Gladson seconded; motion passed.

Present: Deanna Maul-Furman, Jody Fenster, Kristi Olsen, Kim Fry, Kelsey Shepherd, Makala Riley, Kamryn Gladson, Courtney Olsen & Kiley Olsen

Respectfully submitted by: Kelsey Shepherd 4-H Council Secretary

4-H COUNCIL UPDATES!

All clubs must present at one Council Meeting per 4-H year Clubs must send an officer and a member (not adults presenting!)

Sign up for your month or you will be assigned.

Elections for Council Officers was tabled until the January Meeting. Please join us on Monday January 13th! UW Extension Service
US Department of Agriculture
Campbell County Extension Office
412 S. Gillette Ave.
Gillette, WY 82716-4200

ADDRESS SERVICE REQUESTED

PRST MKT ML US POSTAGE PAID GILLETTE, WY 82716 PERMIT NO. 175

"The University's policy has been, and will continue to be, one of non discrimination, offering equal opportunity to all employees and applicants for employment on the basis of their demonstrated ability and competence without regard to such matters as race, sex, gender, color, religion, national origin, disability, age, veteran status, sexual orientation, genetic information, political belief, or other status protected by state and federal statutes or University Regulations."

