



News Briefs... February 4, 2011

Administrative News from Glen:

I hope you are all keeping warm. Fortunately or not, I was traveling and missed the record lows in Laramie. Still I enjoyed the -25 F in Worland.

Our Associate Director search is rolling along. The search committee has selected five candidates to interview in Laramie over the first two weeks in March. Candidate seminars will be open to UW CES staff. I encourage each of you to participate and provide feedback on the candidates. To accommodate all CES staff members throughout the state, we will be using the UW Outreach Video Network (OVN), which has numerous sites in the state. If you would like to participate in the interviews, please contact Marie Hanson by end of work, February 11th so she can arrange for the sites. The names of candidates and dates of their seminars are listed below. We are not sure of the specific times but they will be announced soon.

Tuesday, March 1, 2011 (Times to be announced)

- Dr. Nigel Austin – Interim Regional Director, East Central Region, University of Illinois
- Dr. Kelly Crane – Assistant Professor, Range Extension Specialist, University of Idaho
- Dr. Doug Zalesky – Former Manager/Research Scientist, San Juan Basin Research Center, Colorado State University

Tuesday, March 8, 2011 (Times to be announced)

- Dr. Tom DeGomez – Regional Specialist, School of Natural Resources and Area Agent, Agriculture, University of Arizona
- Dr. Michael McCurry – Extension Sociologist, South Dakota State University

The Associate Director position is a critical leadership position for UW CES. Your input is important; I hope that you can block these dates on your calendar to participate in the interviews.

I attended the retirement reception for Suzy Pelican in early January. Suzy served as UW CES state food and nutrition specialist for 13 years. She provided strong contributions to our nutrition and food safety efforts and is nationally recognized for her leadership with the Win the Rockies project. She will be missed. I wish Suzy and her husband Fred all the best in the next phase of their lives.

Keep warm and be safe on these icy roads. Regards, Glen.

Staff Development/Federal Relations News from Susan:



Personnel News

Southeast Area Extension Educator, Sustainable Management of Rangeland Resources, position #0177. This position will be based in Carbon County, Rawlins, WY. This is an extended term track position. A master's degree is required with at least one degree in Range Management. This position serves a five county area including Carbon, Albany, Laramie, Platte, and Goshen counties. Screening is complete and interviews are scheduled for early March.

Northeast Area Extension Educator, Sustainable Management of Rangeland Resources, position #1675. This position will be based in Crook County, Sundance, WY. This is an extended term track position. A master's degree is required with at least one degree in Range Management. This position serves a five county area including Crook, Campbell, Johnson, Sheridan and Weston counties. Screening is complete and we have interviews scheduled for early March.

Associate Director, UW Cooperative Extension Service, position #0488. This position will be based on the UW campus in Laramie. One of two Associate Director positions, this position has primary leadership for and oversight of approximately half of the Extension areas in the state. Interviews are set for early March. Seminars by candidates will be held March 1st and March 8th through the UW video network. Glen Whipple will provide further information.

Extension Food and Nutrition Specialist in the Department of Family and Consumer Sciences, Cooperative Extension Service, **Position # 0583.** Assistant or Associate University Extension Educator; Academic Professional. This is a 100% Cooperative Extension appointment. The position closed January 31st, screening is in progress. Mary Kay Wardlaw is chairing the search committee.

Big Horn County 4-H Educator, position # 4441. This position will be based in Greybull; this is a full time University Extension Educator, non-extended term track position. Interviews were held in late January, we hope to announce the results of the search in the near future.

Laramie County 4-H Educator, position #4286. This position will be based in Cheyenne; this is a full time University Extension Educator, non-extended term track position. Interviews were held

[Professional Development News](#)

EPIC 2011 – Mark your calendars and reserve November 1 – 4 (Tuesday – Friday), 2011 in Evanston. Watch for details in coming months.

[Reporting Tip](#)

As you are developing educational programs, do you start with the evaluation? As I have read all the impact statements, I notice that some still don't tell us the "so what" of the program or activity. Remember this rule of thumb – any program that is over two hours in length; or repeated multiple times, is worth a formal evaluation. A few simple questions can help report outcomes or impact.

- List one new idea or concept you learned at the workshop today?
- Do you plan to implement any of the ideas/information/practices taught in today's program? Please list any specific ideas that you plan to use.
- Please share how the information presented today will be useful to you.

Of course to gather information on true impact, a follow up is necessary to learn if they actually implemented any of the ideas. If you need help with program evaluations, please contact Susan.



How many more months of winter???
Stay warm and safe!

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Park County 4-H Educator, position #0789. This position will be based in Cody; this is a full time University Extension Educator, non-extended term track position. A bachelor's degree is required. Screening is complete and interviews are scheduled for mid-February.

CNN Area Community Development Education Educator, position #0286. This position will be based in Natrona County, Casper, WY. This is an extended term track position. A master's degree is required with at least one degree in Community Development, Business Administration, Rural Sociology, Education, Agribusiness and Applied Economics, Family and Consumer Sciences or a field closely related to the Extension mission. This position serves a three county area including Natrona, Converse, and Niobrara counties. See the complete position announcement for details. Close date for applications is March 11, 2011.

Farewell to Sarah Hill, 4-H/Military Educator in Laramie County. Sarah resigned her position in early January. She accepted a journalism position in Wisconsin. We wish her well and thank her for her contributions to the 4-H and youth program in Laramie County and on the FE Warren AFB. Watch for the position to open in mid February.

*Don't Forget! Valentine's Day
Monday, February 14th!*



Civil Rights Tip

Just a reminder, any brochures, handouts, posters, or publications that are distributed to the public must have a non-discrimination disclaimer on them. Administrative assistants in most offices can provide these for you if they do newsletters. Disclaimers can be found on the UW CES Web site under employee resources: https://uwadmnweb.uwyo.edu/employee_resources/disclaimer.asp. If you have questions, contact Susan.

Customer Service Tip

I often share with new employees that success in Extension is all about building relationships regardless of the discipline we work in. Here are a few tips from the Dale Carnegie® organization – principles from *“How to Win Friends and Influence People”*.

“Become a Friendlier Person”

1. Don't criticize, condemn, or complain.
2. Give honest, sincere appreciation.
3. Arouse in the other person an eager want.
4. Become genuinely interested in other people.
5. Smile.
6. Remember that a person's name is to that person the sweetest and most important sound in any language.
7. Be a good listener. Encourage others to talk about themselves.
8. Talk in terms of the other person's interest.
9. Make the other person feel important- and do it sincerely.



President's Day

February 21, 2011