

HAPPY ST. PATRICK'S DAY
News Briefs... March 4, 2011

Administrative News from Glen:

Interviews for the first two of the candidates for the associate director position are completed. If you wish to provide input on the candidates, please send it to me by the most convenient means. The final candidate will interview next week. Dr. Mike McCurry's seminar will be on Tuesday March 8th, at 10:00 a.m. I hope you can join us, either on campus or at one of the remote sites.

I feel like I am all talked out after the e-mail I sent earlier regarding the federal budget picture. As I write this, I am not sure where the FY 2011 budget is headed. However, I've learned from Dean Galey, since his return from Washington, that our congress woman and senators are supportive of Cooperative Extension and the Land-grant mission and will do their best for us as the continuing resolution is debated in the Senate and the likely House and Senate versions of the bill are reconciled. I am optimistic.

It has been nice to see a break in the winter weather. I am hopeful for an early spring.
Safe travels. - Glen



Staff Development/Federal Relations News from Susan:

Personnel News:



Big Horn County 4-H Educator, position # 4441. We are pleased to announce that **Gretchen Gasvoda-Kelso** was the successful candidate in our national search. Gretchen has been the CNP coordinator in Big Horn County since 2000. Gretchen has a B.S. degree in Animal Science from Utah State University. She will move to the 4-H Youth Educator position March 14th. Gretchen brings a strong 4-H background, excellent teaching skills, and knowledge of Big Horn County to the position.

Laramie County 4-H Educator, position #4286. The successful candidate from our national search is **Tansey Sussex** who will be moving to the **Laramie County 4-H Educator** position March 14th. Tansey has been employed as the Converse County 4-H Educator since 2007. A UW graduate with a degree in Animal Science, she brings strong organizational skills and a knowledge of Wyoming 4-H to this position. She has served as County Coordinator in the Converse County office which will be an asset in providing leadership to the Laramie County 4-H program.



Park County 4-H Educator, position #0789. This position will be based in Cody; this is a full time University Extension Educator, non-extended term track position. Interviews were held in mid-February; we hope to announce the results of the search in the near future.

Southeast Area Extension Educator, Sustainable Management of Rangeland Resources, position #0177. This position will be based in Carbon County, Rawlins, WY. This position serves a five county area including Carbon, Albany, Laramie, Platte, and Goshen counties. Interviews are scheduled for March 4th; we hope to announce the results of the search in the near future.

Northeast Area Extension Educator, Sustainable Management of Rangeland Resources, position #1675. This position will be based in Crook County, Sundance, WY. This position serves a five county area including Crook, Campbell, Johnson, Sheridan and Weston counties. Interviews are scheduled for March 10th.

Associate Director, UW Cooperative Extension Service, position #0488. This position will be based on the UW campus in Laramie. One of two Associate Director positions, this position has primary leadership for and oversight of approximately half of the Extension areas in the state. Interviews are set for early March. We hope to announce results in the near future.

Extension Food and Nutrition Specialist in the Department of Family and Consumer Sciences, Cooperative Extension Service, **Position # 0583.** Assistant or Associate University Extension Educator; Academic Professional. This is a 100% Cooperative Extension appointment. Interviews are being scheduled for early April. Mary Kay Wardlaw is chairing the search committee.

CNN Area Community Development Education Educator, position #0286. This position will be based in Natrona County, Casper, WY. This is an extended term track position. A master's degree is required with at least one degree in Community Development, Business Administration, Rural Sociology, Education, Agribusiness and Applied Economics, Family and Consumer Sciences or a field closely related to the extension mission. This position serves a three county area including Natrona, Converse, and Niobrara counties. See the complete position announcement for details. Close date for applications is March 11, 2011.

Northwest Area Extension Educator, Profitable and Sustainable Agriculture Systems, position #1180. This position will be based in Washakie County, Worland, WY. This is an extended term track position. A master's degree is required with at least one degree in agronomy, agriculture, or cognate field. This position serves a five county area including Big Horn, Park, Hot Springs, Washakie, and Fremont counties. In this position CES will be partnering with NRCS. The University of Wyoming is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To achieve that goal, we conduct background investigation on prospective employees. **Close date for this position has been extended to March 31, 2011.**

Laramie County 4-H Military Educator, Position #4977. This position is based in Cheyenne, Wyoming with a split assignment, 50% of time will be devoted to the 4-H military program at F.E. Warren Air Force Base and Cheyenne National Guard Installations, and 50% will be with the traditional 4-H program in Laramie County. This is a full time, non-extended term track position. A bachelor's degree is required. This is a partially grant funded position. The University of Wyoming is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To achieve that goal, we conduct background investigation on prospective employees. Close date for applications is March 18, 2011.

Converse County 4-H Educator, Position #4365. This position is based in Douglas; this is a full time University Extension Educator, non-extended term track position. A bachelor's degree is required. Upon completion of master's degree, demonstrated excellent performance, and availability of funds, promotion to extended term track extension educator is possible. The University of Wyoming is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To achieve that goal, we conduct background investigation on prospective employees. Close date for applications is March 24, 2011.

Farewell to Derek Smith, Computer Support Specialist, in our Communications and Technology Department. Derek has accepted another position in Laramie and resigned from CES effective February 25, 2011. We thank him for his contribution to CES during the past 2½ years.

REMINDER – when there are county staff changes (administrative assistants or others) please send a note to Cathy Shuster so phone lists and other correspondence can be updated.

March 20th - first day of Spring!



Hooray!!!

Finally!

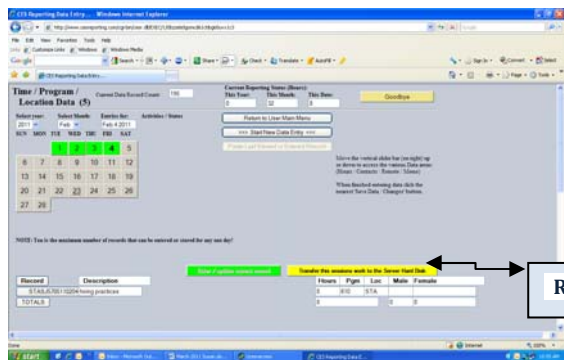
WooHoo!

Professional Development News

EPIC 2011 – Mark your calendars and reserve November 1 – 4 (Tuesday – Friday), 2011 in Evanston.
Watch for details in coming months.

Reporting Tip

In the past few weeks I have had several educators who have lost data in the CES on-line reporting system. Please remember after each entry to enter/update entry. Then be sure to save to the hard server by clicking on the yellow button (diagram shown at left) before you leave the system, or after entering a weeks worth of data.



Remember to transfer file to the Server Hard Disc

Civil Rights Tip

We will be contacting counties scheduled for 2011 review training in the next few weeks. 2011 reviews will be held in Big Horn, Converse, Goshen, Sublette, Sweetwater, and Weston Counties. During county reviews Civil Rights Advisors provide training on documentation required for civil rights compliance including ADA accessibility. We welcome Ashley Garrelts as a new civil rights advisor.

Customer Service Tip

Go, team, go! Guiding principles of teamwork
You can repeat clichés like “There is no I in TEAM” as much as you like, but teamwork doesn’t spring from slogans. A successful team is held together by mutual values and clear principles. Maintain unity by reminding your team of some fundamental elements that support team success.

- **Vision.** Each member of your team should understand and agree on what the team is trying to accomplish. Discuss your mission and goals to make sure that you share a clear, unified sense of purpose.
- **Diversity.** Teams are valuable because they bring together individuals who offer a mix of skills and attributes that complement one another, allowing the team to accomplish what any one of its members

working alone could not. Make sure your team isn’t a bland collection of people who share too many of the same skills and characteristics.

- **Support.** Team members should help one another, or you don’t really have a team. As team leader, set the example by pitching in wherever you can. Recognize team members for cooperating to solve problems and get things done. Emphasize that no one “wins” unless the team as a whole succeeds.
- **Collaboration.** A successful team needs everyone’s ideas, thoughts, and opinions. Brainstorm regularly when you meet an obstacle or challenge, and encourage team members to think out loud so everyone can consider new options.

—Adapted from the Prometheus Website

DON'T FORGET!
Daylight Savings Time begins
March 13, 2011/@ 2:00 AM
Set your clocks ahead.



“Welcome aboard” to the new Extension Support Staff in:

- CAMPBELL COUNTY – Mandy Reynolds**
- HOT SPRINGS COUNTY – Vicki Nichols**
- NIORARA COUNTY – Sharon Adams**

