

## Administrative News from Glen:

As you know, President Buchanan submitted plans to the Governor, two weeks ago, as to how UW would accommodate an 8 percent budget reduction for the FY 2014. Though not certain that the cut will be applied, it looks likely that a budget reduction of some sort will occur, as natural gas prices remain at low levels. I will not reiterate the specific aspects of President Buchanan's plan as it has been available and accurately described in the media since its release. However, it is helpful for me to understand that the intent is for personnel funding cuts to be of a smaller magnitude than non-personnel reductions and that every effort will be made to make personnel funding cuts through attrition. If the 8 percent cut comes to pass it will be painful, but I am confident that we will be able to make the adjustments without catastrophic consequences for UW Extension or individual UWE employees.

I still have my mind on academic planning but won't say much about it here. The State Coordinating Committee met a few weeks ago and we discussed a general outline for our academic planning effort. I will prepare and send an e-mail to all UWE describing plans for the Academic Planning process.

As you may know, Mark Ferrell, Senior University Extension Educator in Plant Sciences and the Pesticide Applicator Training Coordinator will be retiring this month after a career of 34 years in Extension. Thanks Mark, for your many years of service!

It is important for UW Extension to continue and enhance the partnership with the U.S. Environmental Protection Agency and the Wyoming Department of Agriculture that provides critical pesticide applicator training service to the State's agriculture and natural resources community as well as its consumers and citizens in general. Therefore, we have asked Jeff Edwards to take on the responsibilities of the Pesticide Applicator Training Coordinator and State Small Acreage/Horticulture Specialist. Jeff is a Profitable and Sustainable Agricultural Systems Area educator in the Southeast Extension Area and his disciplinary credentials and career experiences have prepared him for the new responsibilities. Jeff's office location in his new duties will be at the Sustainable Agriculture Research and Extension Center (SAREC) in Lingle. He will split his time between his Goshen/Area responsibilities and the new duties this summer, and will be fully transitioned into the SAREC-based specialist position by October 1<sup>st</sup>. We will begin immediately a search to fill his PSAS Southeast Area/Goshen County position.

Joyful Work and Safe Travels, Glen

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## Personnel News:



### **Campbell County Extension Horticulture Program Coordinator**

Please help in welcoming **Hannah Hopp** to Campbell County! Hannah is a 2012 UW graduate with a B.S. degree (major in Agroecology & a minor in Horticulture). Born and raised in Scottsbluff, NE, where she got interested in horticulture while working for Anita's Greenscaping. Welcome to Extension Hannah!

**West Area Extension Educator, SMRR** – Position #1699, based in Sublette County. This is an extended term track position. Screening will begin August 1<sup>st</sup>.

**CNN Area Extension Educator, PSAS/Small Acreage** – Position #0524, based in Natrona County. Interviews have been held and an announcement will be made soon.

**NW Area Extension Educator, PSAS/Crops** – Position #1180, based in Washakie County. Interviews have been held and an announcement will be made soon.

**NW Area Extension Educator, NFS** – Position #1205, based in Fremont County-Lander. This is an extended term track position. Screening has begun and interview dates will be announced.

Summer surprise! For the first 5 people to respond with an email to Cathy, you can choose a free summer UW Extension Hat! ☺ Color choices are lime, light blue, faded fuchsia, or yellow.

**Carbon County 4-H/Youth Education** – Position #2241, based in Rawlins. This is a full time, non-extended term track position. Screening is being done and interviews will be held June 19<sup>th</sup>.

**NE Area Extension Educator, PSAS** – Position #0568, based in Campbell County. This will be an Assistant or Associate UEE, extended term track position. Interviews will be held June 21<sup>st</sup>.

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## Staff Development/Federal Relations News from Susan:

### **Professional Development News**

**In-Depth Training 2012 – Mark your calendars and reserve November 5-8, 2012 in Laramie.**

Planning committee members are: Kellie Chichester – PSAS, Jennifer Cheney – 4-H, Julie Daniels – CDE, Mindy Meuli – CNP, Mae Smith – SMRR, Diane Saenz – NFS and Kelly Crane, Administrative Liaison. Watch for details in coming months.

**UW Extension New Employee Training** – will be held on the UW campus in Laramie September 10–14, 2012.

**ESCAPE – Extension Secretary Conference - a Professional Event:** September 18–21 in Wheatland.

### **Reporting Tip**

It is once again the season for judging county fairs. Just a reminder if you will be judging, you should complete an outside consulting form and submit prior to judging. Forms are found on the UW Extension Employee Resources Web Site:

[https://uwadmnweb.uwyo.edu/employee\\_resources/FORMS/CES\\_Forms.htm](https://uwadmnweb.uwyo.edu/employee_resources/FORMS/CES_Forms.htm) – approval for outside consulting. If you have questions, contact your supervisor.

### **Civil Rights Tip**

Federal law requires that we collect data on race and ethnicity for all Federal reporting purposes. The standards have five categories for data on race and their definitions:

**American Indian or Alaska native** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** – A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander** – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

There are two categories for data on ethnicity: “Hispanic or Latino”, and “Not Hispanic or Latino”.

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

### **Customer Service Tip**

Read any book on leadership and they address leading with integrity. In the 2002 CES Strategic Plan, the *values of UW CES are defined*. It's important periodically to remind ourselves of the values of our organization and work to achieve the ethics and values in our everyday work.

Relevance. We are a catalyst for addressing our clientele's critical needs and issues in a productive and timely manner.

Diversity. We embrace diverse audiences and programming efforts.

People. We value the people of Wyoming and work in partnership with them and their organizations, while remaining respectful of their needs.

Connectivity. We value our unique presence in Wyoming communities as the interactive arm of the University of Wyoming.

Autonomy and accountability. We encourage our personnel to be innovative and creative in program and initiative design, while remaining accountable to the statewide community.

Applicability. We value educational programming that focuses on the application of information, processes, and client needs.

Respect. UW CES will not make decisions for Wyoming residents but will present alternatives and assist in the decision-making process. All UW CES personnel will treat their clients and staff with dignity.

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## Cent\$ible Nutrition Program News from Mary Kay:

For the Cent\$ible Nutrition employees who work on the 10-month calendar, the last working day is June 15<sup>th</sup>. They will return on August 16<sup>th</sup>. Happy Summer!

We are filling a position in Laramie County for Cent\$ible Nutrition Program Coordinator Senior. This full-time position will provide coordination and supervision for CNP in Laramie County year-round. The position opened May 30<sup>th</sup> and will close at 11:59 pm on June 20<sup>th</sup>. The application, essential duties and minimum qualifications can be found at: <https://jobs.uwyo.edu/>

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