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## Administration News from Glen:

I have spent the last couple of days with the Western Extension Directors in our semi-annual meeting. Our discussion has reminded me that a sub-group of the western states have banded together to work on building urban/metropolitan Extension for the last several years. Washington State Extension is hosting the Western Center for Metropolitan Extension and Research in Everett, Washington.

The Center, formed a couple of years ago, is somewhat virtual in that Brad Gaolach (the part-time center director) is located there, but the center is really made up of Extension activities and leaders from metropolitan areas across the west. This past year they have organized a series of webinars on urban/metro Extension innovation. There is a sense that the urban west is different than the rest of the country, thus the need for a western approach to urban Extension, and a western center. By my description, most western states are composed of a large metro area or two and the rest of the state is a lot like Wyoming, rural with small and medium sized towns. I have been watching the activities of this center to see how their work and approaches to Extension might help us reach new audiences in Wyoming. My interest may seem a little counterintuitive, but I expect that Extension's efforts to serve metropolitan clients in the west will result in innovative and creative approaches to Extension. Approaches that may be applicable or at least adaptable to our small towns and cities in Wyoming.

As you may know, there is also an eastern/southern focused collaboration on urban Extension that has ebbed and flowed for at least a couple of decades. I have been less attentive to their work, but expect it is potentially as interesting and useful. You might be asking yourself, why is he writing about this? Only for this reason...for students of Extension practice and innovation, the struggles of more metropolitan and urban states to address their urban audiences may be an epicenter for Extension creativity and innovation over the next decade or so. I wouldn't want to miss it or even be late to the party.

Safe travels, Glen

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## Personnel News

**Campbell County, Ag & Hort** – Position #0568, based in Gillette. The position is closed and will re-open soon.

**Food and Nutrition Specialist** – Position #0583, based (on campus) Department of FCS, UWE, and College of Ag & Natural Resources. This is an extended term track Assistant or Associate UEE position. Screening will begin April 15, 2016.

**Sweetwater County, NFS** – Position #0140, based in Rock Springs. This is an extended term track, Assistant UEE position. Approval to advertise has been granted and the closing date is May 13, 2016.

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## Staff Development/Federal Relations News from Kim:

### **Professional Development News**

EPIC, November 7-9, 2106, Laramie - Thanks to the following individuals whom have agreed to serve on the EPIC Planning Committee:

- Laura Balis, NFS/NW Area, Fremont Co
- Ashley Garrelts, SMRR/CNN Area, Converse Co
- Brenda McKinzie, 4-H/Platte Co
- Kimberly Chapman, CDE/SW Area, Uinta Co
- Scott Hininger, Ag & Hort/NE Area, Sheridan Co
- Megan McGuffey/CNP
- Tamara Meredith/C&T
- Mary Kay Wardlaw/Associate Director Liaison

Please don't hesitate to share any suggestions you might have for the 2016 EPIC with anyone on the planning committee.

**County Coordinator Training** - *Financial In's and Out's* will be the topic of the next county coordinator training. Cath Harris will give a brief overview of the Ag Business Office, as well as some basic financial practices, and Martha Miller will share an overview of UW p-cards. We are planning to schedule the webinar toward the end of May. The exact date and time will be communicated as soon as all parties are confirmed.

**Journal of Extension (JOE)** - JOE is a refereed journal which contains the following types of articles:

- Feature Articles discuss concepts and research findings of particular interest and significance to Extension professionals and to Extension's knowledge base, methodology, effective practice, and organization.
- Research in Brief focuses on the data and summarizes research results of importance to Extension professionals.
- Ideas at Work describe novel ideas, innovative programs, and new methods of interest to Extension professionals.
- Tools of the Trade reports on specific materials, books, techniques, and technologies useful to Extension professionals.
- Commentary offers a challenge or presents a thought-provoking opinion on an issue of concern to Extension. It is also a place to initiate discussion or debate by responding to a previously published JOE article.

If you are interested in submitting an article to JOE, you can learn about the submission formats and procedures at [www.joe.org](http://www.joe.org)

### **Civil Rights Tip**

**ADA Checklist for Existing Facilities** - The Americans with Disabilities Act (ADA) requires state and local governments, businesses, and non-profit organizations to provide goods, services, and programs to people with disabilities on an equal basis with the rest of the public. Some people think that only new construction and alterations need to be accessible and that older facilities are "grandfathered," but that's not true. Because the ADA is a civil rights law and not a building code, older facilities are often required to be accessible to ensure that people with disabilities have an equal opportunity to participate.

The ADA has different requirements for state and local governments and for places of public accommodation (businesses and non-profit organizations that provide goods to or serve the public).

State and local governments (ADA title II entities) must ensure "program accessibility." Public accommodations (ADA title III entities) must remove structural and communication barriers where it is "readily achievable" to do so.

The Job Accommodation Network (JAN) is a web site that provides a variety of resources including an ADA Library, Publications and Resources, A-Z Disabilities and Accommodations. Information in the Civil Rights Tip has been modified from information featured in JAN ([www.askjan.org](http://www.askjan.org)). Next month's Civil Rights Tip will focus on program accessibility and readily achievable barrier removal.

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## **Cent\$ible Nutrition Program News from Mindy:**

Megan and I recently attended the National EFNEP Conference in Washington DC. The EFNEP

teams are working on updating the WebNEERS reports. The behavior checklist questions are being revised. We have agreed to help pilot the new tool for reliability and validity. The one day recall that is given to all of our program participants is being updated to reflect the new dietary guidelines and also new foods are being added to the database for the 24 hour recall. We are looking forward to having these updated tools available to help in educating participants and reporting impacts.

We have two new CNP Assistants starting this month, Kelly Pingree on the WRIR and Deb Battleson in Goshen County. They will join our two other new employees for initial training in Casper April 4th to 8th. We look forward to having them on board.

Our annual spring fling will be held April 19–21 in Sheridan. We have a full agenda planned with Marty Moose, Horses, and Hats.

We are excited to have the Cent\$ible Nutrition Program Newsletters on the eXtension Community Nutrition Education COP website. The direct link to the eXtension article is:  
<http://articles.extension.org/pages/73577/centible-nutrition-news-newsletters>

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