



EXTENSION

# NEWS BRIEFS

January 6, 2017

## Administration News from Glen:

I hope that you all had an enjoyable and relaxing holiday week. I very much enjoyed the week off but am glad to be back at work. I am optimistic that the new year will bring continued success with perhaps a little more certainty for us in Extension. As you know the College of Ag and Natural Resources held its Employee Recognition Ceremony last month. Several Extension folks received College awards. Dallas Mount, Steven Paisley, and Denise Smith were among those nominated for the Outstanding Educator Award; the College's premier teaching award. Just being nominated by one's peers is a great honor. Denise Smith was selected for one of two Outstanding Educators for the College. Congratulations Denise!!

Derek Scasta received the College's Outstanding Student Advising Award, a nice recognition for an Extension specialist. Congratulations Derek! In addition we were able to acknowledge our UW Extension award winners during the celebration. I'll just mention them here one last time. Kristi Hansen, Roger Coupal, and Ginger Paige received the Creative Excellence Award. Stacy Buchholz received the Newer Employee Recognition. Vickie Hayman received the Diversity Enhancement Award. Amber Armajo received the Jim DeBree Award.

It is wintery here in Laramie (below zero with a foot or so of snow) as I write this. Be careful as you work and travel the state these next few months.

Regards, Glen

## Personnel News from Ann:

I would like to wish everyone a happy new year. No position announcements. 🎉

## Staff Dev/Fed Rel. News from Kim:

Civil Rights Tip: Affirmative Action

How about an Office New Year's Resolution??? Our Extension office team will develop an affirmative action plan that seeks out new audiences and addresses the needs of those residents in our county. Non-discrimination means we will not intentionally or accidentally keep people out of our programs. Affirmative action means we will actively identify groups which are underrepresented in our current programs, find out what their educational needs are, and strive to fill that gap for educational programs when possible. What groups of people don't participate in existing Extension programs?

Who in your communities/county could benefit from Extension programs? Are there new audiences you could reach out to? Maybe it's marketing, maybe it's content, maybe it's logistics that keep new audiences from participating. How could current educational programs, and/or delivery modes be modified to meet their needs?

## CNP News from Mindy Meuli:

The CNP State Staff would like to wish you all a Happy New Year and a great 2017! 🍀

**University of Wyoming Campus  
offices will be closed Monday,  
January 16th for  
Martin Luther King, Jr./ Wyoming Equality Day!**