

UW 4-H Volunteer Code of Conduct

When serving as a University of Wyoming Extension Volunteer, I promise to:

- Represent my county and UW Extension programs with dignity and pride by being a positive role model for youth
- Conduct myself in a courteous, respectful manner and exhibit good sportsmanship
- Refrain from the use of physical or verbal abuse
- Refrain from inappropriate or unwanted touching of youth or adults
- Refrain from destructive, offensive, or sexually inappropriate behavior
- Refrain from the possession or use of illegal drugs
- Refrain from direct electronic contact, including social media, with individual youth unless it is for educational or programmatic purposes.
- Refrain from the use of alcoholic beverage products at 4-H events when youth are present
- Respect the property of others, including clothing, personal items, equipment, and facilities
- Operate machinery, vehicles, and other equipment in a responsible manner
- Promote and support UW Extension programs to develop an effective club, county, state and national program
- Immediately report any criminal charges or convictions that may occur after being appointed an official 4-H volunteer.

I recognize that I may be suspended or terminated as a volunteer for UW 4-H at the discretion of the State 4-H Office in consultation with my county 4-H Educator for any of the following:

- Failure to demonstrate a supportive and cooperative relationship with 4-H youth, adult volunteer peers, clientele, other program stakeholders, and or 4-H staff.
- Failure to adhere to the programmatic goals established by the 4-H program.
- Violation of the Wyoming 4-H Volunteer Behavior Agreement.
- Performance of an act that violates UW policy and/or State or Federal law.
- Failure to complete required training
- Failure to report any changes of my legal status including any criminal charges or convictions.

I recognize that any/or all of the following may result from such violations:

- A verbal discussion from my 4-H Extension followed by a written warning of the my inappropriate action(s).
- Dismissal as a 4-H volunteer from an event or activity.
- Placed on probation with restrictions
- Barred from participating in future 4-H events.
- Assessed costs for any damages or repairs to property
- Reported to nearest law enforcement agency or proper authorities.
- Terminated as a volunteer in the 4-H program.

As a 4-H Volunteer, I agree to fulfill my volunteer responsibilities to the best of my ability and in a manner consistent with

the mission of the University of Wyoming Extension 4-H. Furthermore, I understand that **for any reason** my service may not be needed by University of Wyoming Extension, I may be dismissed as a 4-H volunteer.

By Entering my Name I agree to the Above Release

Name

Date