

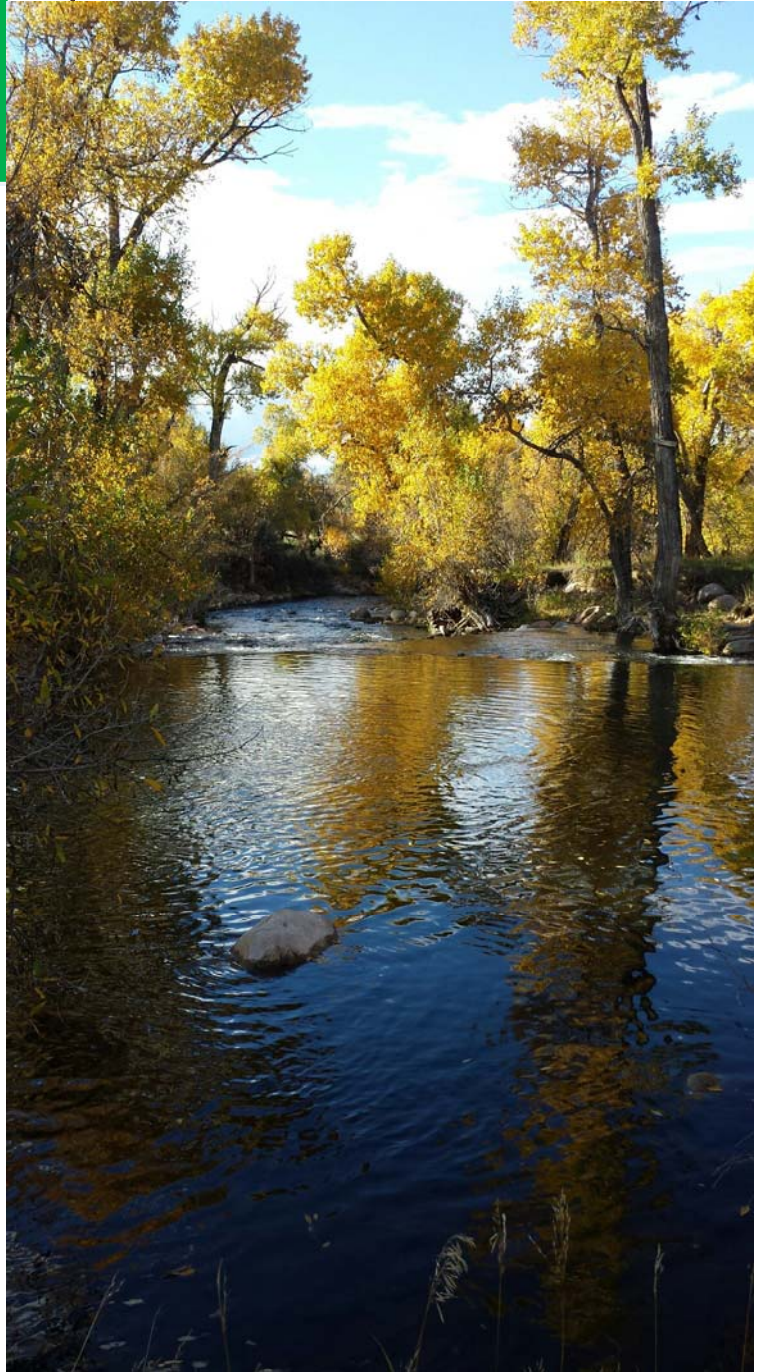
CLOVER CHATTER

2019



I pledge...

my *head* to clearer thinking,
my *heart* to greater loyalty,
my *hands* to larger service, and
my *health* to better living for
my *club*, my *community*,
my *country*, and my *world*.





UNIVERSITY OF WYOMING

College of Agriculture
and Natural Resources
Extension
Johnson County

Johnson County Extension Winter

Hours

8:00 a.m.—12:00 p.m.

1:00 p.m.—5:00 p.m.

Weekdays

Johnson County Extension Summer Hours

(Memorial Day through Labor Day)

7:30 a.m.—12:00 p.m.

1:00 p.m.—4:30 p.m.

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To Make the Best Better

November 2019


4-H Yearning 4-H

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 Livestock Committee meeting	6	7	8	9
10	11 4-H Council Meeting Beef Nutrition Class 	12 Beef Nutrition Class	13	14 Fair Board Meeting	15	16
17	18	19	20	21	22	23
24	25	26	27	28 Thanksgiving 	29 Extension Office Closed	30

To Make the Best Better

December 2019

Wysoring 4-H

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7 Christmas parade
8	9 Council meeting	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 	26	27	28
29	30	31				

November 5, 2019	Livestock Committee Meeting
November 11, 2019	4-H Council Meeting
November 11, 2019	Beef Nutrition Class
November 18, 2019	Beef Nutrition Class
June 26-28, 2020	Mountain Camp
July 24-Aug. 2, 2020	County Fair
Aug. 10-16, 2020	State Fair

Wyoming State Code of Ethics

1. Live each day with courage.
2. Take pride in your work.
3. Always finish what you start.
4. Do what has to be done.
5. Be tough, but fair.
6. When you make a promise, keep it.
7. Ride for the brand.
8. Talk less, say more.
9. Remember that some things are not for sale.
10. Know where to draw the line.



I Pledge my **HEAD** to clearer thinking,
 My **HEART** to greater loyalty,
 My **HANDS** to larger service, and
 My **HEALTH** to better living,
 For my Club,
 My Community,
 My Country, and
 My World.

**University of Wyoming
 Extension**



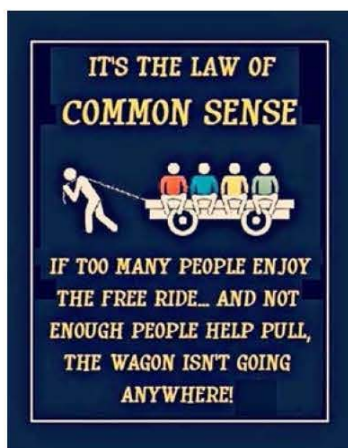


University of Wyoming Extension
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To all in the Johnson County 4-H Community,

October 31, 2019

With the the start of each new 4-H year, we encourage all to re-enroll to ensure we have the best retention rate and continue building a strong Johnson County 4-H program. Retention of 4-H youth and adult volunteer members is always a concern at the local, state, and national level. I and the 4-H Council invite all past members to find a balance in their personal schedules with 4-H being important enough to re-enroll, especially our adult leaders. Our dedicated and passionate community clubs leaders and project area leaders are what creates vibrant clubs and builds project area enrollments. There are many opportunities for adults (young & old) to be involved in the JC 4-H program with committees getting it done! As a certified UW 4-H volunteer, an adult can serve in a variety of educational and organizational roles that provide quality, positive 4-H youth development programs for youth. These roles include: Project leader, Coach, Club volunteer, Activity volunteer, Member of 4-H committees or 4-H councils, and Chaperones (must be at least 21 years of age)



Adults 19 years of age prior to January 1 of the current 4-H year may apply to become a certified UW 4-H volunteer. To achieve UW certified volunteer status, adults must complete the following process:

- Submit an enrollment application through 4-HOnline. (<https://wy.4hOnline.com>). In this process, volunteers agree to the *Wyoming 4-H Volunteer Code of Conduct, Training and Screening Understanding, Statement of Assumed Risk, Publicity Release, and Transportation Release.*
- Complete and successfully pass the UW background check every 5 years.
- Participate in the 4-H Volunteer Certification Training.
- To continue volunteer service, volunteers must receive training at least every five years that will benefit the volunteer's role in the 4-H program.

There are many committees that go undermanned and we look forward to more adults to step up and become active committee members. A list of standing committees and special committees is included in this issue of the Clover Chatter. If your club leader forgets to invite you to be on a committee, please take this as a personal invitation to be a committee member or any of the other volunteer opportunities listed above. There is a role in Johnson County 4-H for all.

Sincerely,

James T. Dawson

Johnson County UWE 4-H & Youth Development Educator

**Johnson County 4-H Council Meeting Minutes
October 14, 2019**

The meeting was called to order at 6:35 pm in Buffalo, Wyoming at the Johnson County Fairgrounds Needlecraft Building.

Attendance – Please see attached sheet for those in attendance.

Pledges – Elsa Friese led us in the Pledge of Allegiance and Marco Monterastelli led us in the 4-H Pledge.

Secretary's Report

The Secretary's minutes from the September meeting were not read as they were published for review in the October Clover Chatter. Kristen Hepp moved to approve the September minutes as published in the Clover Chatter and Sophia Conklin seconded, motion was carried.

Treasurer's Report

Kami Kennedy reported the following balances for the 4-H Council: Checking - \$45,543.45, Wyoming 4-H Foundation - \$30,327.93 and Endowment - \$10,000.00. The Treasurer's Report included balances for Livestock Judging - \$1,882.52, Shooting Sports - \$2,488.23 and 4-H at Work - \$1,641.25. Monthly expenses totaled \$5,242.32 and monthly income was \$2,371.00. Teresa Bessler moved to approve the Treasurer's Report and Kristen Hepp seconded, motion was carried.

Club Reports

Blue Ribbon –

Cactus –

Clover Colts – It was reported that they had a meeting at the end of September. They discussed National 4-H Week, the Buffalo Bulletin Ad, a window display downtown and their Christmas fundraiser.

JC Raiders –

Kountry Kids – They met on October 14th to do highway cleanup and then enjoyed a movie afterwards.

Krazy Kritters –

Powder River –

Rowdy Riders –

Spurs and Lace –

Stirrups –

Topnotchers –

Winchesters –

Committee Reports – Awards have been ordered for Achievement Night. Much thanks to Adri and Elizabeth!

Programs:

Shooting Sports Recently purchased some new equipment

Sport Fishing Working on getting things going towards the end of the year

Fabric and Fashion

4-H at Work

Dog

Cake Decorating Thought about doing some classes a couple times a month at Cloud Peak for like 30 minutes.

Livestock judging, Wool judging and Produce judging

Publicity: Clover Colts decorated a downtown window for National 4-H Week and Kaya Pehringer talked to Mark Wilson on the radio about the opportunities of 4-H. Thank you everyone!

Fundraising:

Awards and Recognition: They met and put together all the awards for Fair!

Livestock Committee: Next meeting is November 5th. They will be discussing the Operating Guidelines.

Junior Leaders:
Mountain Camp: June 26-28, 2020
Scholarship Committee:
Special Committees:

Old Business

National Livestock Judging Team – Lily Crago and McKinley Hepp will each expected \$250 of support from the 4-H Council, which according to by-laws will be reimbursed after the trip. Good luck team!!
Achievement Night is October 28th at 6:30 pm.
Karina Bassett and Lily Crago will be talking about their Leadership Washington Focus trip
Elsa Friese will be sharing her experience in Ghana
4-H @ Work is stepping up to feed all of us by making pulled pork
Last names A-M will bring sides or salads
Last names N-Z will bring yummy desserts
Election of 4-H Council President and Treasurer
The trailers were all transferred to the County, Spurs-n-Lace pending. Need to reimburse Jim \$75.00
Club Chartering has begun, and we have 4 out of 12 done
Enrollment for new and existing 4-H Member opened on October 1st. Go to 4-H online to enroll
National 4-h Week

New Business / Announcements

Annual 4-H Council Budget Sessions are beginning. Please submitted budget requests
Looking at Operating Guideline (By-laws) Revisions.
Please sign up for at least one Committee for 2019-2020.
There will be an NRA Banquet in Kaycee October 19th at 7pm at the HJP.
The next Council meeting is November 11 at 6:30 pm in the Needlecraft Building.
Meeting was adjourned at 7:28 pm.

Respectfully submitted
Gina Pehringer
4-H Council Secretary

2019-2020 Johnson County 4-H Council Committees

Council Officers	Name	
President	Amanda Monterastelli	akmonterastelli@yahoo.com
Vice President	Casey Freise	cmfreise@gmail.com
Secretary	Gina Pehringer	gpehringer@gmail.com
Treasurer	Kami Kennedy	kkennedy@jcsd1.us
Committees		
Project Area Leaders		
Internal Audit Committee		
*Mountain Camp		
Awards & Recognition	Adri Ruby	Adri_ruby@hotmail.com
	Elizabeth Downare	edownare@gmail.com
Fundraising-Carnival		
Publicity		
*4H @ Work	Kami Kennedy	kkennedy@jcsd1.us
	Keri Malson	Kmalson1@gmail.com
	Donna Nelson	Dnelso31@uwyo.edu
*Junior Leaders	Alicia Downare	adownare@gmail.com
	Elizabeth Downare	edownare@gmail.com
Scholarship Committee	Teresa Bessler	teresabesslerdvm@yahoo.com
	Ashlea Bassett	abassett@sheridan.edu
	Elizabeth Downare	edownare@gmail.com
Livestock		

From adopted Johnson County Council By-Laws = ARTICLE 5 - COMMITTEES

- Programs Committee
 - Report to the 4-H Council at each regular meeting
 - Work with 4-H Educator to determine program needs in the county
 - Design and implement programs that foster positive youth development
 - Submit proposals to 4-H Council to establish a working budget for the committee

- Publicity Committee
 - Report to the 4-H Council at each regular meeting
 - Write press releases about upcoming and past events for local media
 - Keep and compile memorabilia of activities throughout the year
 - Plan and implement activities for National 4-H Week for all club participation
 - Submit proposals to 4-H Council to establish a working budget for the committee

- Fundraising Committee
 - Report to the 4-H Council
 - Work with other committees to accomplish work when needed
 - Understand 4-H Council funding needs and budget requirements
 - Plan fundraising activities to include committee members, volunteers, and youth
 - Submit proposals to Council to establish a working budget for the committee

- Awards & Recognition Committee
 - Is a working group reporting to the 4-H Council at each regular meeting
 - Plan and conduct annual Achievement night with UWE Educator
 - Understand the 4-H Recognition Model, and utilize this model to determine a variety of methods to recognize youth and adults
 - Determine appropriate times to recognize work of youth and adults throughout the program year, and provide awards at these times
 - Submit proposals to 4-H Council to establish a working budget for the committee

- Livestock Committee
 - The voting membership of the Livestock Committee will be comprised of four 4-H representatives as follows: two adult 4-H member appointed by the 4-H Council, one youth 4-H member appointed by the 4-H council (a youth voter rotation will be established), and the UWE 4-H Educator. These representatives will attend each Livestock Committee meeting, vote on behalf of the Council, and report proceedings at the next 4-H Council meetings. If a representative is unable to attend a Livestock Committee meeting a 4-H Council Officer will be an alternate to and provide a proxy vote. The two Livestock Committee 4-H adult voting members will be appointed for a two-year term on alternating years. Youth members will be appointed by the executive board for a one-year term.

Section 2: Special committees shall be composed of 4-H certified adult leaders and youth members to be appointed by the executive board on an as-needed basis to accomplish specific tasks.



Jo Co 4-H Council Agenda Mon. November 11th, 2019 @ 6:30 pm

Johnson County Needlecraft building

Pledges - Roll Call – Sign in Sheet Pres. Amanda Monterastelli

Vice President - Casey Freise Secretary Report - Gina Pehringer Treasurer Report - Kami Kennedy

1. Club Reports:
2. Committee Reports:
3. Programs: Updates – project area leaders / superintendents / clinic & workshop needs, dates,
4. Publicity:
5. Fund Raising:
6. Livestock Committee: LC Operating Guidelines changes quorum and voting members from 4-H
7. Junior Leaders:
8. Mountain Camp:
9. Scholarship Committee:
10. Special Committees:

Old Business:

- National livestock judging team traveling to AZ Dec 27th – January 1st
- Achievement Night Date – Karina, Lily & Elsa all did nice presentations
 - i. ~90 in attendance –
 - ii. Both Amanda and Kami re-elected for 2020-2022 president and treasurer
- Trailers transfer to County – Spurs-n-Lace pending
- Chartering process – few clubs still to go
- Enrollment for new and existing members – youth and adults opened Oct 1st for 2019-2020
- Budget approval by vote
- Operating Guidelines approval by vote – (by laws revision)

New Business / Announcements:

- Request to have workshop for club officers on Parliamentary Procedures
- Christmas Parade
- Committees for 2019-2020 sign ups!
- Next Council meeting December 9th – Christmas party where ??

JOHNSON COUNTY 4-H COUNCIL'S OPERATING GUIDELINES

(Revision JTD, November 2019)

ARTICLE 1 - WYOMING / NATIONAL 4-H AFFILIATION

Section 1: The name of this organization shall be **Johnson County 4-H Council** hereafter referred to as the county-wide 4-H organization.

Section 2: The county-wide 4-H organization will annually complete the chartering process for permission to use the 4-H name and emblem as authorized by the University of Wyoming Extension (UWE) on behalf of National 4-H Headquarters at the United States Department of Agriculture.

Section 3: The 4-H Educator is responsible for assuring that all programs bearing the 4-H name and emblem are consistent with the mission, goals and policies of Extension's 4-H program state-wide and nationally.

Section 4: The Council elected Secretary shall keep a historical record of the County 4-H Council minutes, records, and business.

Section 5: The UWE's 4-H Educator and county coordinator have the final authority for the county 4-H Program. The Johnson County Extension Educators shall present brief progress reports of the 4-H work in the county at Council meetings.

ARTICLE 2 – MISSION AND PURPOSE

Section 1: To help youth reach their full potential, the 4-H club shall provide opportunities for positive youth development for all members in the club. The following components will be included in 4-H club activities to ensure a positive experience for the members. The club members, leaders and parents will strive to create:

- **Belonging**
 - Provide an inclusive environment that includes social interaction between youth with diverse backgrounds
 - Contribute to a team effort
 - Develop a positive relationship with a caring adult
- **Independence**
 - Self-directed decision making process that relates to real-life experiences
 - Foster leadership opportunities
- **Generosity**
 - Involvement in community service activities
 - Opportunities to share experiences with younger youth members
- **Mastery**
 - Develop specific knowledge and skills with help and guidance from project leaders
 - Opportunities to learn how to run effective meetings
 - Gain understanding of finances through access to funds raised by the club

ARTICLE 3 - MEMBERSHIP

Section 1: The 4-H Council and 4-H community clubs must comply with all Wyoming 4-H policies, federal laws and state laws including those regarding non-discrimination. The University's policy has been, and will continue to be, one of nondiscrimination, offering equal opportunity to all employees and applicants for employment on the basis of their demonstrated ability and competence without regard to such matters as race, sex, gender, color, religion, national origin, disability, age, veteran status, sexual orientation, genetic information, political belief, or other status protected by state and federal statutes or University Regulations. Persons with disabilities who require alternative means for communication or program information (Braille, large print, audiotape, etc.) should contact their local UW CES office. To file a complaint, write to the UW Employment Practices/Affirmative Action Office, University of Wyoming, Department 3434, 1000 E. University Avenue, Laramie, WY 82071.

Section 2: Any certified 4-H volunteers in good standing and/or current 4-H members over the age of 12 are eligible for membership in the Johnson County 4-H Council.

Section 3: The number of members/families in the 4-H club will be determined by each 4-H club's established Operating Guidelines. When a 4-H club membership does not implement a maximum number of members they may not discriminate against a specific individual or family and shall include additional members.

Section 3: All salaried Extension Educators who provide program leadership to the county 4-H program shall participate as Council members.

Section 4: Membership of the Johnson County 4-H Council shall consist of:

- Those eligible to vote on council decision are the (two) representatives from each community 4-H club plus the executive board officers, except the president which only votes in cases of ties.
- Executive Board members may not vote as a club leader representative.
- Adult council members shall be currently certified via the University of Wyoming.
- Each club shall be represented by up to two votes at each meeting, one youth and one adult.

Section 5: A 4-H club is defined as a group of no less than five members from two or more households with no less than two leaders and meet these two requirements to be in good standing.

- Completion of the annual Club evaluation and Charter renewal applications,
- Completion and submission of the Club Yearly Book, Treasurer's Book, and Secretary's Book at the end of the 4-H Year to the Extension Office.
- Participate in county fundraisers and club fundraising forms must be turned in to the 4-H Council.

ARTICLE 4 - LEADERSHIP ROLES AND RESPONSIBILITIES

Section 1: The 4-H Council Executive Board shall be composed of the elective officers with the UWEs as ex-officio members. The executive board shall have supervision over all business for the Johnson County 4-H Council during the interim between regular meetings and shall keep an accurate record of all proceedings.

Section 2: The elected leadership positions for the Johnson County 4-H Council shall include: president, vice-president, secretary, and treasurer.

Section 3: Qualifications for council leadership elected positions is to be a currently certified 4-H leader in good standing.

Section 4: Leadership positions nominees will be identified using the following process:

- Officer nominations may be made by any Johnson County 4-H member but shall become official upon receipt of the Officer Nomination Application form by the Extension Office.
- Nominations shall be made prior to the last business day before Achievement Night with elections conducted at Achievement Night.
- A majority of all votes cast is necessary to elect any officer.

Section 5: The duties of leadership position shall be:

Executive Board shared responsibilities.

- Work as a team to plan and carry out the function of the 4-H Council.
- Complete the Group Accountability Form annually, and return to the Extension Office
- Annually review council by-laws to ensure these are in alignment with the state 4-H office & county needs. This will be done annually at November meeting and voted on at the December meeting. A signed copy will be in secretary's record.
- Participate in 4-H Council meetings and officer meetings
- Work with 4-H Educator to determine annual operating budget by November Council meeting
- Arrange meeting dates, times, locations, facilities, for meetings
- Oversee and support work of standing and special committees
- Participate in and support county 4-H functions
- Promote participation in county, state, national, and international 4-H opportunities

President

- Preside at all council meetings and officer meetings, ensuring that all voices are heard and the majority rules
- Plan meeting agendas with the officer team and 4-H Educator
- Provide leadership to the executive board and council membership
- Secure council members to lead the American and 4-H Pledges at each meeting
- Arrange for vice president to preside over meetings in case of absence
- Appoint special committees as needed
- Hold officers accountable to their duties
- Casts deciding vote in cases of ties

Vice President

- Assist president in duties as requested
- In the absence of the president, presides over meetings
- Assumes the duties of the president in the event the position of president becomes vacant

Secretary

- Keep accurate minutes, including meeting attendance, of all meetings
- Custodian of all official papers and records
- Keep a correct list of officers and members of committees
- Provide a copy of council meetings and office meeting minutes to the Extension Office
- Assist the president in tracking old business from previous meetings
- Read and write any correspondence of the 4-H Council

Treasurer

- Shall prepare and present financial reports to the County 4-H Council at each meeting
- Shall collect all monies belonging to the 4-H Council and shall disburse such funds upon the order of the Executive Committee

- Manage funds following the financial recommendations in the Wyoming 4-H Treasurer's Handbook
- Work with the 4-H Council to develop an annual budget based upon the educational goals
- All accounts shall be audited at the close of the Club year and reported in full at the next regular meeting of the Council
- Submit proper documentation for audit of the financial accounts
- Complete and submit annual financial reports to fulfill chartering requirements
- Pay bills and make deposits in a timely manner, and work with the 4-H Educator and accountant to provide information for filing taxes annually

Section 6: Terms for leadership positions shall be:

- The President and Treasurer shall serve a term of two calendar years beginning January 1st in the even numbered years. Vice President and Secretary shall serve a term of two years beginning January 1st in the odd numbered years. Officers shall be limited to two (2) consecutive terms in the same office.
- Members are eligible to succeed themselves in the same leadership position, not to exceed two consecutive terms unless the position cannot be filled.

Section 7: Provision to remove a member from a leadership position:

- The executive board shall have the power to remove any board member from an elected council position for just cause upon a unanimous vote of the executive board.

Section 8: The process to fill a vacancy in a leadership position shall be:

- The President, with the consent of the Executive Board, will appoint an eligible individual to fill any vacancy until the next regular election.
- In the event the office of President becomes vacant, the Vice President will move into the position of President, and assume all associated duties for the remainder of the term.

Section 9: At the beginning of the 4-H year, club leaders and youth officers will work with the membership to determine the club's educational program, identify the educational goals, community service goals, and develop the budget around club goals and programming.

ARTICLE 5 - MEETINGS

Section 1: The 4-H year begins October 1 and ends September 30.

Section 2: Johnson County 4-H Council meetings will be scheduled on the second Monday of each Month. There shall be at least six regular meetings held annually. One of the first meetings of the new 4-H year will be dedicated to developing the yearly educational plan and budget to support the program. All 4-H meetings will be conducted in compliance with Wyoming Statue Section 16, Article 4, regarding Public Meetings.

Section 3: The following procedures will be used regarding meetings:

- Meeting attendees will be asked to sign-in, with clubs designating their voting youth and adult representatives at this time.
- Parliamentary procedures will be used to ensure the minority is heard, the majority rules, and meeting business is conducted in an orderly fashion.
- Policy changes shall be presented at one meeting, disseminated to club leaders, and voted on at the next meeting, when time allows.
- Other decisions such as setting dates of carnival and approving minutes may be voted on at the current meeting, these decision will be made by the majority of voting members in attendance.

Section 4: Officers shall meet at the call of the council president. Any officer may request a special meetings. Notice shall be given to members and the 4-H Educator at least one week prior to the meeting date.

Section 5: Council minutes will be published in the county 4-H newsletter.

ARTICLE 6 - COMMITTEES

Section 1: Standing Committees shall include:

Programs Committee

- Report to the 4-H Council at each regular meeting
- Work with 4-H Educator to determine program needs in the county
- Design and implement programs that foster positive youth development
- Submit proposals to 4-H Council to establish a working budget for the committee

Publicity Committee

- Report to the 4-H Council at each regular meeting
- Write press releases about upcoming and past events for local media
- Keep and compile memorabilia of activities throughout the year
- Plan and implement activities for National 4-H Week for all club participation
- Submit proposals to 4-H Council to establish a working budget for the committee

Fundraising Committee

- Report to the 4-H Council
- Work with other committees to accomplish work when needed
- Understand 4-H Council funding needs and budget requirements
- Plan fundraising activities to include committee members, volunteers, and youth
- Submit proposals to Council to establish a working budget for the committee

Awards & Recognition Committee

- Is a working group reporting to the 4-H Council at each regular meeting
- Plan and conduct annual Achievement night with UWE Educator
- Understand the 4-H Recognition Model, and utilize this model to determine a variety of methods to recognize youth and adults
- Determine appropriate times to recognize work of youth and adults throughout the program year, and provide awards at these times
- Submit proposals to 4-H Council to establish a working budget for the committee

Fair Board's Livestock Committee

- The voting members of the Livestock Committee is the UWE 4-H Educator. This representative will attend each Livestock Committee meeting, vote on behalf of the Council, and report proceedings at the next 4-H Council meetings. When the UWE Educator is unable to attend a Livestock Committee meeting will be an alternate to and provide a proxy vote.

Section 2: Special committees shall be composed of 4-H certified adult leaders and youth members to be appointed by the executive board on an as-needed basis to accomplish specific tasks, such as sponsorship/scholarship selection committees.

ARTICLE 7 - FUNDS

Section 1: Federal regulations governing the use of the 4-H name and emblem require annual financial reporting/accountability of all 4-H organizations. Funds will be managed following the financial recommendations in the Wyoming 4-H Treasurers' Handbook

Section 2: As a group, the membership is responsible for developing an annual budget and making decision about expenditures for the county wide 4-H organization.

Section 3: Funds raised in the name of 4-H are publicly accountable and must be used only for 4-H purposes. All property purchased by the county wide 4-H organization is the property of the UWE 4-H program. If a club disbands, remaining funds and property will revert back to the 4-H Council.

Section 4: Special fundraisers conducted as a community service project or for a specific cause not associated with the 4-H program must be advertised accordingly.

Section 5: Solicited donations and grants are coordinated on a county-wide basis. The 4-H Educator should be consulted prior to contacting local businesses for a donation or submitting a grant application.

Section 6: The 4-H Educator shall have oversight authority on all county-wide 4-H organization financial and investment accounts.

- All bank accounts associated with the 4-H program must have a unique EIN number that is on file with the county 4-H Educator
- All bank accounts associated with the 4-H program must have at least two UW Employee's names on the signature card

Section 7: Funds will be distributed as follows:

- Approval by the majority of the council officers for purchase of items over \$500 is needed prior to purchase
- Clubs and individuals are encouraged to approach the council for special projects, start-up funds, and other opportunities. Requests to be on the agenda at a regular meeting should be made to a council officer or 4-H Educator prior to the start of the meeting
- Funds may be distributed on a case-by-case basis. Clubs and individual shall work with the council treasurer for fund distribution
- Individuals in need of reimbursement will complete the Reimbursement Form with attached receipts, and return to the Extension Office or the council treasurer

Section 8: Funds may be provided by the council to individual members applying for scholarships and for financial support to attend statewide or national events. Application for these scholarships shall be made in person by the applicant at a scheduled council meeting. **Recipients of council funding will receive funding prior to events** and be required to report back at a council meeting

ARTICLE 8 FUNDING STATE CONTESTS AND CAMPS

Section 1: Criteria for funding by the 4-H Council as pertaining to leaders, chaperones.

Leader/chaperone criteria:

- Shall be current and up to date on 4-H certification / leader screening (MVC if driving 4-H youth)
- Chaperones duties must include more than just immediate family members

4-H Council will reimburse or pay for those chaperoning or coaching Johnson County 4-H members at:

- 4-H Mountain camp – no cost for leader or chaperones
- Wyoming State Fair – Council pays dorm fee, gate fees, and meal ticket

- 4-H State Shoot – council pays dorm or campground fee @ WSF grounds
- Showcase Showdown -council pays registration, meals, and onsite lodging
- 4-H Horse Camp -council pays registration, meals, and onsite lodging
- Any other state 4-H contests/ 4-H camp -council pays registration, meals, and onsite lodging
- Leadership training- council pays registration, meals, and lodging up to \$250
- When driving 4-H youth participants to state 4-H events in a personal vehicle mileage will be reimbursed at .50 per mile.

Section 2: Criteria for funding by the 4-H Council as pertaining to **Youth State Trips:**
(Wyoming State Fair, Wyoming 4-H State contests or 4-H camps)

Eligibility requirements for youth members to receive 4-H Council funding for trips:

- Must be a member in good standing of an established JC 4-H Community Club
- Must turn in record book by due date for previous 4-H year (Not applicable 1st year members)
- Must sell and submit on time all required raffle tickets for annual 4-H Carnival fundraiser
- Must participate in any other countywide required 4-H fundraising efforts
- Failure to complete any of these shall result in being denied sponsorship!

4-H Council may pay non-Fair Board awarded youth WSF fees:

- When exhibiting for 1-4 days will pay registration fee
- When exhibiting for 5-6 days will pay for meal ticket
- When 1st place showmanship, 1st place style review, or grand champion static project the Council will pay a daily meal credit and registration fee for award winning project area
- State Shoot –council will pay registration and discipline fees up to \$75
- Showcase Showdown –council will pay registration up to \$75
- Other 4-H camps/trips - council will pay up to \$75

Section 2: Additional scholarship funds may be available on an individual as need basis. Request for additional scholarships shall be made in person by the individual making the request to the 4-H Council at a monthly meeting.

ARTICLE 9 FUNDING NATIONAL AND INTERNATIONAL EVENTS

Section 1: Monetary support by the 4-H Council for coaches, chaperones and youth to attend a national 4-H or International 4-H event.

- One full sponsorship to be used for registration and travel expenses (up to \$2,000) for a high schooler
- The Council may choose to split the budgeted amount for trips between 2 or more qualifying applicants
- One partial sponsorship to be used for registration and travel expenses (up to \$750) for a middle school 4-H youth to attend a national 4-H leadership event.
- Application to a second national 4-H trips are encouraged with sponsorships reviewed case-by-case.
- Recipient shall pay in advance the initial deposit for a national trip and submit a reimbursement form to the JC 4-H Council to receive reimbursement. The 4-H council will pay their portion of the trip directly to the state 4-H office with the trip attendee paying the state 4-H office for any remaining balance.
- Sponsorships will be awarded on a ‘JC 4-H Council budget funds allowing’ basis.
- For coaches or chaperones taking youth to a national 4-H contests/ 4-H camp the council pays registration, meals, and onsite lodging. Transportation may also be available.

- For national leadership training the council may pay registration, meals, and lodging depending upon annual budget. Transportation may also be available.
- When coaches or chaperones are driving 4-H youth participants to a national 4-H event in a personal vehicle mileage they will be reimbursed at .50 per mile.

Eligibility requirements for 4-H Youth members to receive JC 4-H Council funding sponsorships:

- Delete this - Limit of two sponsorships awarded to any single individual, one time as a high school student (CWF) and one time as a middle school student (LWF).
- Must be an enrolled 4-H member in good standing for a minimum of two years.
- Must sell required number of raffle tickets for annual 4-H Carnival Fundraiser.
- Must complete and submit portfolio/record books by due date for prior two years.
- Must formally present how the national 4-H event experience was a benefit during the JC 4-H Achievement Night.
- Must request sponsorship in person at a 4-H Council meeting and submit a written application.
- Sponsorship request and application deadlines shall be due at the 4-H Council meeting immediately preceding the event application deadline. Sponsorship recipients will be notified prior to the national event application deadline as to whether the Council approved their sponsorship.

Section 2: A selection committee, as determined by the current executive board, will review the applications and select the youths to receive sponsorship funds. The committee will rank applicants based on the following criteria:

- Applicant has met all above requirements
- Highest score on their previous 4-H year portfolio.
- Date application is received by the UWE Office
- Years in 4-H
- Eligibility age – those at the top age for the event.
- Overall quality of written applications and Council meeting request presentation.
- Sponsorship will be granted to those attending a national event for the first time.
- When all above are equal, the Executive Council may make the determination to split the award funds between several applicants.

ARTICLE 10 -AMENDMENTS

Section 1: The components of these Operating Guidelines, which are determined by the Johnson County 4-H Council's membership may be amended by the following procedures:

- Operating Guidelines may be amended by a majority vote during a regular 4-H Council meeting provided that the proposed amendment has been distributed to Johnson County 4-H members my e-mail/mail 10business days before the scheduled meeting vote
- To make a decision on a policy change, after notification to membership has been made, the majority of those present shall vote and make the policy in question change.

ARTICLE 11 -DISCIPLINARY ACTION

Section 1: Failure to abide by the Johnson County Operating Guidelines may result in immediate dismissal from the UWE Johnson County 4-H Program and/or a restriction of participation in any Wyoming 4-H programs in the future or dissolution of the club.

- The UW Extension Educator determines non-compliance to adopted Operating Guidelines, has authority to take disciplinary actions, and shall consult with the Executive Board of the Johnson County 4-H

Council when determining necessary disciplinary action

- Appeals to disciplinary action may be made at the next scheduled council meeting

Section 2: Upon Dissolution, 4-H funds and property, must be relinquished to a 4-H affiliate with a charitable educational purpose such as another 4-H club, the County 4-H Council, County 4-H Foundation, or the Wyoming State 4-H Foundation for future use in 4-H programming. Distribution options must be discussed and approved by the County 4-H Educator.

These operating guidelines were adopted by the 4-H Club on _____ (date)

Signatures of officers and voting club members:

4-H Council President _____

4-H Council Vice-President _____

4-H Council Secretary _____

4-H Council Treasurer _____

UWE 4-H Educator _____

4-H Club name: _____

Adult _____ youth _____

4-H Club name: _____

Adult _____ youth _____

4-H Club name: _____

Adult _____ youth _____

4-H Club name: _____

Adult _____ youth _____

4-H Club name: _____

Adult _____ youth _____

4-H Club name: _____

Adult _____ youth _____

What: 4-H Market Beef Feeding Class

Where: Johnson County Extension Office basement meeting room; 30 Fairgrounds Rd.

When: Mondays, November 11th and 18th, 6:30 p.m. to 8:00 p.m.

Why: So 4-H Market Beef members and their parents know what nutrients their steers and heifers require and how to feed them so they obtain market weight by County Fair as well as producing a good quality product for the consumer.

This two-session workshop will entail instruction and hands-on exercises. Bring a pad of paper, pencil, and calculator. Relevant hand-outs will be furnished.

Please RSVP to the Extension Office if attending.



Powder River 4-H Club

On October 13th, the Powder River 4-H Club had our first meeting of the new 4-H year. We elected our new officers. Congratulations to President-Tinley Pierson, Vice President-Vaun Pierson, Treasurer-Thomas Kukowski, Secretary-Joe Curuchet, and Reporter-Jame Curuchet. We also spent some time in our meeting setting our club goals for the year.

After the meeting we kicked off the year by completing our first Community Service project. We cleaned up the Bozeman Trail marker in our town of Kaycee. Our hard work was rewarded with pizza and a chance to visit with our 4-H friends.

This is going to be a great year for our club!

Respectfully submitted

Jamie Curuchet, Reporter



Cactus 4-H Club

We had two new friends come join us Sunday October 20th! Hadlie and Sophia, this will be their first year in 4-H! We held elections: President-Grady, Vice President-Bryce, Secretary-Casey, Treasurer-Kate, and Historian-Bailee.

The kids pondered Community service and Educational ideas -we will vote on them next meeting. If you missed the meeting & have some ideas for us to do this year, bring them to the table next month. We will be paying for the years worth & back rent on town hall for our meetings. And will be paying half of \$175 (\$87.50) of what the Powder River 4-H Club spent on wood & materials for the parade float.

Bailee will be doing our demonstration on different bits/head stalls next meeting. We will try to get the rest of our meeting demonstrations decided next meeting as well.

Next meeting—November 17th @ 5:00 unless another time works for everyone. We still encourage each kiddo to invite a new friend who may be interested in joining 4-H. Never too late to join.

Powder River 4-H Club



Krazy Kritters 4-H Club

The Krazy Kritters met on Sunday, October 6th to kick off the 2019-2020 4-H Year! We decided to keep the same officers as last year so that they can use their experience from last year to continue to make our club better. President-Tara Troutman, Vice President-Caydence Engling, Secretary-Gabi Hall, Treasurer-Adam Belus, Reporter-Maya Hall, and Historians-Kylie Miller & Aubree Irish.

We also set some goals for our year. We want to do three Community Service projects, two fundraisers, and three fun meetings together.

Redic Mader did his demonstration. He showed us the parts of a .22 rifle, how to use it, and what he likes best about shooting sports.

Our next meeting will be Sunday November 10th from 3-5 at Buffalo Bowl. We are really looking forward to a fun year of 4-H.

Maya Hall, Reporter

Wyoming 4-H



Annual 4-H Renewal processes starting soon - The new Wyoming 4-H year is October 1st thru September 30th and every year youth and adults must remember to enroll or re-enroll. Community Club leaders also need to renew and many are scheduling now to close out last year and start the process for a new 4-H year via the chartering process with the 4-H Educator.

Youth Members - Youth enrollment in 4-H (<https://wyoming.4honline.com>) **must be completed every year**. Youth ages 8-18 are able to participate in any project offered by Wyoming 4-H. and youth ages 5-7 years old may only enroll in the Cloverbud project.

4-H Community Clubs - All youth in Johnson County 4-H must be a member of one of the community clubs. Youth may be a club member of 4-H in only one state and one county at any time. Each club shall adopt and adhere to 4-H Club By-Laws and formally complete the annual chartering requirements. All clubs shall have a membership with a minimum of 5 youth from at least 2 separate households/families.

Official 4-H volunteers - All 4-H programs and activities must be supervised by an official 4-H volunteer. Adult enrollment in 4-H (<https://wyoming.4honline.com>) **must be done every year** and shall be completed before supervising youth. Adults 19 years of age prior to January 1st of the current 4-H year may apply to be an official UW 4-H volunteer. This application includes a background screening prescribed by UW at 5 year intervals. Upon completion of screening, training, and enrollment, volunteers are appointed by the 4-H Educator and are considered unpaid employees of the University of Wyoming. Volunteers can be terminated from their service to the program for any reason.

Shooting sports and horse related - All 4-H shooting sports and horse leaders who directly supervise an official 4-H shooting sports or horse related activity shall receive additional required UW 4-H training designated by the State 4-H Program.

Johnson County 4-H Council - Johnson County has very proactive 4-H Council Executive Officers and conduct monthly meetings. Each club is expected to have an adult and youth member at each Council meeting which is held the second Monday of most months. Officer elections are held at the annual Achievement night conducted at the end of the 4-H year. The 4-H Council and committees are under the direction of the UW 4-H Educator to organize, plan, implement, and evaluate the JC 4-H program.

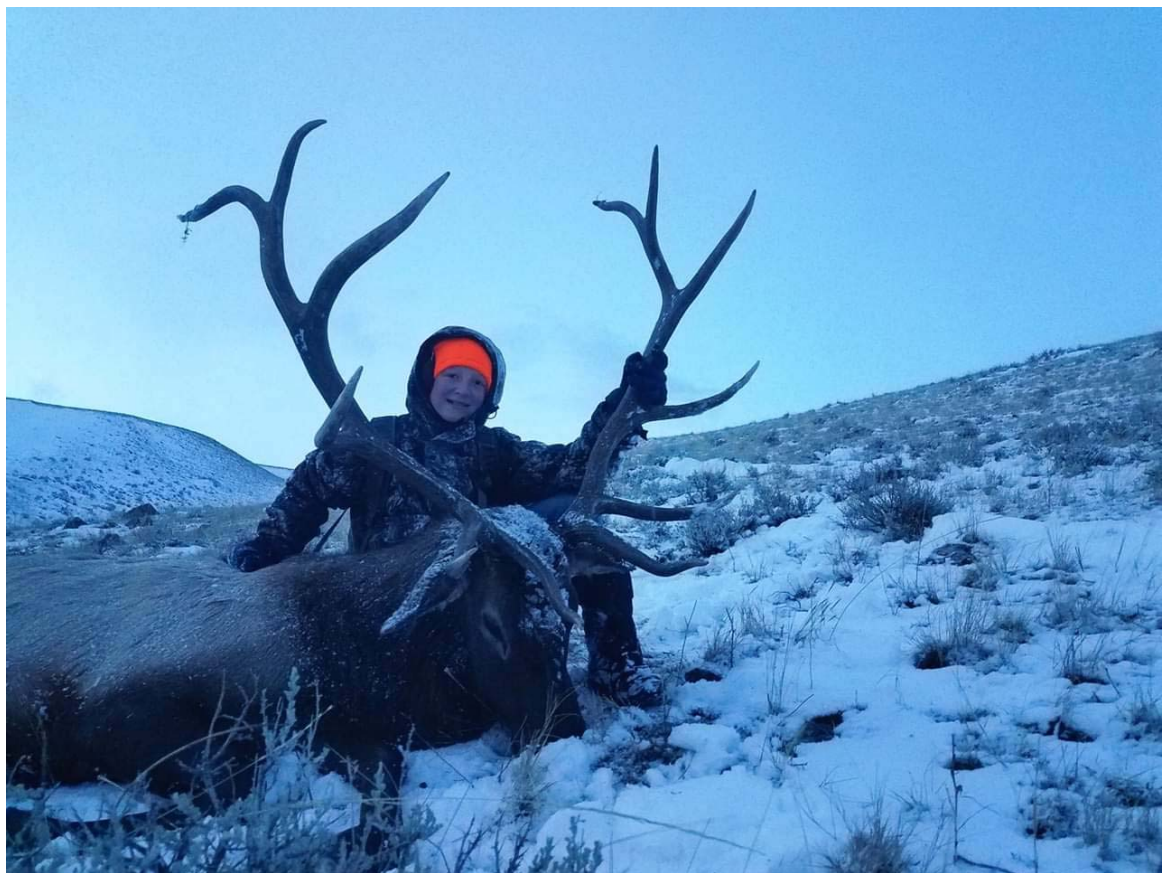
Financial Responsibility - Funds raised in the name of 4-H are publicly accountable and must be used only for 4-H purposes. All property purchased by a 4-H club, council or committee is the property of the Johnson County 4-H program. All bank accounts associated with the 4-H program must have at least two UW employees as signatory authorities. Upon dissolution, 4-H funds and property must be relinquished to the Johnson County 4-H Council.



Hannah Qualm (left)
was successful.

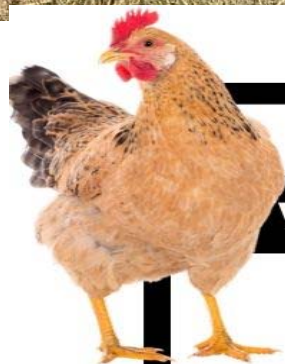
Hi Ho a hunting we shall go!

Kade Benton is all
smiles after his hunt!





Miles Packard was the winner of the Bear Track Youth Hunting package.



WINTER POULTRY SERIES



COMMON PARASITES AND TREATMENTS OF SMALL FLOCKS OF CHICKENS

November 22, 2019 ~ 7:00 p.m.

NUTRITIONAL CONCERNS DURING WINTER MONTHS

December 4, 2019 ~ 7:00 p.m.



DR. DAVID FRAME, DVM

Come join Dr. David Frame, Utah State University Extension Poultry Specialist

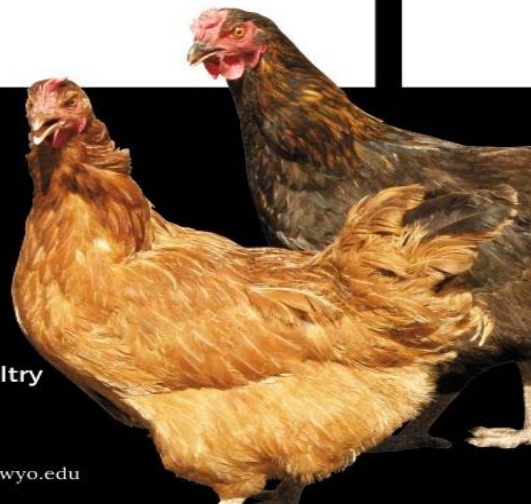
THESE WORKSHOPS WILL BE DELIVERED VIA ZOOM

So logon from home and learn about Poultry Parasites and Nutrition.

REGISTER BY GOING TO:
<https://wyoming4h.formstack.com/forms/poultry>



For more information:
Dawn Sanchez 307-799-8780 or dawns@uwyo.edu



2019 Donors to Johnson County 4-H Council

Silver Donors

Bozeman Trail Steakhouse Busy Bee Café
Casper Stampede First Interstate Bank
Fred & Jane Carr Cotant Family Dentistry
Jolly Jane Homemakers Amanda Kaufmann
Dennis R Lawrence Mountain Meadow
Wool Mill Occidental Hotel
Z-Bar Cabins Joyce Tyrrell
James & Janina Gibbs Wahoo Lickers
Wheeler Land & Cattle Co.

Bronze Donors

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Buffalo Realty
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Finlayson Financial Planning
JC Moose Lodge #2675
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Ron McPhee
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Ron's P & H Inc.
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Vision Center of Johnson County
Winchester Steak House

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Farmer Insurance-Mark Wilson
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Wally & Sally Ramsbottom

Platinum Donors

ANB Bank	Bear Track Outfitters
Coda Glass Inc.	Conklin Custom Products
Mark & Jennie Gordon	Hampton Inn
Merlin Ranch	
PacifiCorp	Powder River Energy
Range Telephone	TriCounty Gas, Inc.
WGF Commissioner Pete Dube	
CoBank/Range Telephone	JC Predatory District



NOVEMBER BIRTHDAYS

Bridget Fanning	Lily Crago (3rd)	Grace Peterson (4th)
Karly Peterson (5th)	Turner Preuit (5th)	TC Irish (6th)
Katherine Ramirez (7th)	Skye Malli (8th)	Cairi Culliton (8th)
Dalton Showalter (10th)	Tavin Hampshire (13th)	Tessa Taylor (14th)
David Gould (15th)	Erin Houseman (15th)	Cade Malson (15th)
Karcee Maya (15th)	Wyatt Gonzales (15th)	Brenden Packard (16th)
Jayden Nimick (17th)	Konnor Rodriguez (17th)	Johnathon Sickler (17th)
Ava Lockman (19th)	Clay Reiner (19th)	Aubree Irish (20)
Brookelyn Getchell (21st)	Jolene Schmalz (21st)	Joseph Connors (23rd)
Anthony Graves (23rd)	Khloe Odegard (23rd)	Sawyer Wright (28th)
Caroline Crago (30th)	Bronc Vineyard (30th)	Jim Dawson (30th)

DECEMBER BIRTHDAYS

Lance Rabel (1st)	Zachary Heinecke (3rd)	Josephine Rosekrans (3rd)
James Foss (5th)	Tamica Smith (6th)	Gavin Shavlik (8th)
Carson Bergstreser (9th)	Adelie Gonzales (9th)	Sara Shoup (9th)
Brody Farris (11th)	Ace Neville (11th)	Andrew Rogers (11th)
Jamie Curuchet (16th)	Chantel George (19th)	Brooklyn Schultz (19th)
Logan Jordahl (20th)	Kayden Light (21st)	Christen Nielsen (22nd)
Elsa Freise (23rd)	Shelden Malli (23rd)	Mia Mondeau (24th)
Kaya Pehringer (25th)	Lily Jordahl (26th)	Kristin Klaahsen (26th)
Tylynn Smith (26th)	Torrey Veach (27th)	Case Baker (28th)
Kade Benton (28th)	Zayne Huber (28th)	Clara Berrett (31st)



LIVESTOCK COMMITTEE
ELECTIONS!
NOV. 5TH 2019
6:30 PM- JCFG COMMUNITY BUILDING

Livestock Committee will be electing officers and superintendents:
President, Vice President, Secretary, and Treasurer

President will be required to set meetings and prepare the agenda
Secretary will be required to provide minutes after meeting
Treasurer will be required to work with FB secretary for budget, checks, balances
All Officers and Superintendents required to attend all meetings (livestock, mandatory sale, and week of fair).

OCTOBER 1st

**All members and volunteers/
leaders must re-enroll !!!! The
4-H year begins October 1, 2019.
At which time you may go to
<https://wy.4honline> and re-enroll!**





BEEF NIGHT

Saturday Nov. 9 5:00 pm - 9:00pm

Enjoy Grand and Reserve Champion Johnson County Beef at the Wagon Box in Story. Hamburgers, Sandwiches, Steaks, and specially made appetizers featuring this locally raised beef.

Youth Entertainment and Servers

Celebrate Great Beef and Youth!



WAGON BOX

PROUD SPONSOR OF 4-H & FFA



CHANGE SERVICE REQUESTED

PRESORT STANDARD
 US POSTAGE PAID
 Buffalo WY
 Permit #7

Johnson County Extension
 30 Fairgrounds Road
 Buffalo, WY 82834

